

# Gladstone School District 115

Code: BHB  
Adopted: 6/03/09  
Revised/Readopted: 8/14/19  
Orig. Code: BHB

## Board Member Development

In order for Board members to enhance leadership capabilities, become informed about current issues in education, and improve their skills as members of a policy-making body, Board members are encouraged to participate in opportunities for professional development that may include, but not be limited to, the following:

1. Professional development activities planned by the Board and planned by the administration for staff members, as appropriate;
2. Participation in conferences, workshops, conventions and trainings held by state and national school boards associations and other educational organizations;
3. Subscriptions to publications addressing Board member related topics.

To control both the investment of time and funds necessary to implement this policy, the Board establishes these principles and procedures for its guidance:

1. The superintendent will inform Board members of impending conferences, conventions, workshops and trainings. The Board will decide which appear to produce the greatest benefit to the Board and the district,
2. Funds for participation at such professional development will be included in the district budget. When funds are limited, the Board will designate which of its members will participate at a given meeting or training,
3. If authorized by the Board to attend, Board members will be reimbursed, upon request, for reasonable and necessary expenses actually incurred,
4. When a conference, convention or workshop is not attended by the full Board, those who participate will share information, recommendations, and materials acquired at the meeting.

END OF POLICY

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### Legal Reference(s):

[ORS 332.018\(3\)](#)

[ORS 332.107](#)

OR. ETHICS COMM'N, OR. GOV'T ETHICS LAW, A GUIDE FOR PUBLIC OFFICIALS.