

MINUTES OF REGULAR SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON

April 12, 2017 Minutes

BOARD ATTENDANCE:

Sharon Soliday, Chair
Nicole Vera-Vera Couzens, Vice Chair
Rod Cole, Member
Kristin Eaton, Member
Jay Schmidt, Member
Bruce Wadsworth, Member

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

The regular meeting of the Gladstone School District Board of Directors was held in the School District Administration Office on Wednesday, April 12, 2017.

1. CALL MEETING TO ORDER

Board Chair Sharon Soliday called the meeting to order at 6:30 pm

- a. Flag Salute
Mrs. Vera-Vera Couzens led the flag salute.

2. RECOGNITION OF STUDENTS/STAFF AND/OR PUBLIC

- a. Winter Student Recognition
Students who participated in winter sports and activities attended the School Board meeting. The coaches from the cheer team gave an overview of their winning season. Cheer took first place at state and 2nd place at nationals. Several members of the team shared memories from the experience. The coaches from the dance team and nine team members gave an overview of their season and success at the State competition. Patrick Scott, head coach for the girls' basketball team, introduced four students and shared highlights from the season. The students shared their favorite memory from the season and the seniors shared their plans after high school. Cody Aker, head coach for the boys' basketball team shared highlights from their season and introduced a student who made 1st team all-league. Coach Hess reported the wrestling team had a good season. He introduced three wrestlers who qualified for State. They shared their favorite memories of the season with the Board. Two state swimmers were introduced. Both shared highlights from the swim season. Their biggest challenge is finding pool time. They currently use the Oregon City pool and when they do get access there are only two lanes available for their team of 40 athletes to practice. Drama students invited everyone to their spring musical this upcoming weekend. The drama department will see nine seniors graduate this year. Those seniors each shared their character names, a little bit about their role in the musical and their plans after high school. Robotics Team shared their second place success story with the board. The team members shared pictures of the competition and explained the different divisions within the program. Mr. Brad Kuntz and a couple of students shared highlights from their spring break trip to Peru. The students shared pictures of their trip and said they enjoyed doing a service project, living with host families and using their Spanish. Compliments were given to their guide. The Board thanked all of the students, coaches, and teachers for sharing the highlights from their seasons and activities.

Board chair Sharon Soliday called for a five minute recess at this time.
Board chair Sharon Soliday reconvened the meeting at 7:32 pm.

- b. WLK Student Work Display
John Olson, principal of WLK, handed out an overview of the student work on display and talked about the art featured.

3. DISCUSSION/REPORTS

- a. Special Education Report Card
Kelly Welch, director of special services, presented and discussed the special education state report card. For several years, the Oregon Department of Education has prepared a report that provides the community, particularly parents of special education students, information about several indicators and outcomes relative to students who receive special education services. The intent of the feedback is to conform with the US Department of Education requirements and to provide some empirical basis for school improvement. The 2015-16 Special Education Report Card for Gladstone School District was handed out to the Board. Dr. Welch went over the report card details. Graduation rates went up over last year nearly 25 percent. She said there are good systems in place to know what is happening with students. Case managers are doing a great job. There has been a lot of focus on eligibility and getting students in the least restrictive environment. Her department interviews students after graduation. Enrolment in higher education is down and employment has gone up. Dr. Welch just completed writing the Youth Transition Placement grant. She is hopeful in getting this grant to keep this program in Gladstone. Overall the report card shows that parents are happy and good relationships are being built with families. The board congratulated Dr. Welch and thanked her and the team for the work they do with Gladstone students and families.
- b. Science Textbook Adoption
Jeremiah Patterson, assistant superintendent, reported. The curriculum committee consisting of teacher representatives from John Wetten (Megan Thomas and Alicia Hess), Kraxberger (Debbie Gorton and Celeste Pellicci) and Gladstone High School (Becky Chitkowski and Kevin Zerzan) met with him, and Clackamas ESD over several meetings to review and recommend science materials. Elementary and Middle schools will defer their selection. Oregon is the first state to adopt science curriculum and many of the publishers are not ready. The high school needs very specific content. The high school teachers worked very closely with the Clackamas Education Service District (CESD) in reviewing curriculum, advanced curriculum and courses for credit outside of high school. Mrs. Chitkowski and Mr. Zerzan shared highlights of the materials they are recommending. They spent a week with the Oregon Department of Education just looking at high school curriculum. A flow chart that is aligned with next generation standards was shared with the board. It ensures students have a greater opportunity for more science curriculum choices and will get to higher science levels. All the materials will be available for public review at the District office, during regular business hours, from April 13, 2017 through May 1, 2017. Public comment will be considered before a final decision is made and brought to the Board for adoption at the May Board meeting.

4. ACTION ITEMS

a. Approval Minutes

Ms. Eaton moved first and Mr. Wadsworth seconded approval of the following resolution:

(17-35) BE IT RESOLVED, that the minutes of the following School Board meetings be and hereby are approved:

March 8, 2017 – Board Regular Session
 March 10 & 11, 2017 – Work Session

(17-35) Motion passed 6-0.

b. Approve Inter-District Transfer Process for Non-Resident Students

In February 2014 the Oregon Legislature enacted House Bill 4007, which provides new rules for admission of non-resident students. HB 4007 allows local school boards to decide annually, by specified date, the number of student transfers into the district, and out of the district, to which consent will be given for the upcoming school year.

HB 4007 will be applied to the 2017-2018 school year as detailed below:

- In addition to students who have previously been granted consent to transfer out, the Gladstone School District will release 50 students to other school districts during the 2017-2018 school year, on a first come, first served basis.
- Based upon current transfer numbers we propose to accept into Gladstone School District the approval of the following:

Grade	# of Openings	School
K	15	Gladstone Center for Children and Families
1	5	John Wetten Elementary
2	5	John Wetten Elementary
3	5	John Wetten Elementary
4	5	John Wetten Elementary
5	5	John Wetten Elementary
6	20	Kraxberger Middle School
7	20	Kraxberger Middle School
8	20	Kraxberger Middle School
9	20	Gladstone High School
10	10	Gladstone High School
11	10	Gladstone High School – Closes May 1, 2017
12	10	Gladstone High School – Closes May 1, 2017
Total	150	

- All applications for admission will be approved on a first come, first served basis for the 2017-2018 school year beginning April 13, 2017.
- Students accepted for inter-district transfer must abide by behavior and attendance expectations for the transfer to remain valid. These include: (1) Attendance must remain at 92% or greater; (2) No more than one suspension per academic year; (3) No suspension of greater than 5 days.
- Inter-district transfers will be in effect, with continued enrollment, through graduation.

Ms. Eaton moved first and Mr. Wadsworth seconded approval of the following resolution:

(17-36) BE IT RESOLVED that the Gladstone School District Board of Directors approve the Inter-District transfer process for the 2017-2018 school year as presented in the April 12, 2017 superintendent's report.

(17-36) Motion passed 6-0.

c. Approve Administrator Election

A team of teachers, parents, administrators and School Board members participated in a rigorous process to select and recommend **Len (Lenichtka) Reed** as the Kraxberger Middle School Principal, beginning July 1, 2017. Len holds a master's degree from University of Redlands in Educational Administration. She began her career teaching in Southern California and her administrative career at Hemet Unified School District in California as a middle school assistant principal from 2007-2014. Since her family moved to Oregon in 2014, she has served as a principal and planning principal in the Portland Public School District.

Several Kraxberger Middle School staff were in attendance at the board meeting to welcome Mrs. Reed. Staff and Board members expressed their excitement in hiring her. Mr. Patterson went over a few of her many strengths. Mrs. Reed introduced her family and expressed her eagerness and excitement about coming to Gladstone. There was a brief conversation regarding what things the board would like to see at Kraxberger. Mr. Stewart thanked the middle school staff for coming to the meeting.

Ms. Eaton moved first and Mr. Cole seconded approval of the following resolution:

(17-37) BE IT RESOLVED, that the Administrator listed below, who are herein recommended for administrator election, be accepted by the Gladstone School District Board of Directors, as submitted April 12, 2017.

Lenichtka Reed, 1.0 FTE
Kraxberger Middle School Principal

(17-37) Motion passed 6-0.

d. Approve Administrator Election

A team of teachers, parents, administrators and School Board members participated on a committee to select and recommend **Jere Applebee** as the Early Learning Director of the Gladstone Center for Children and Families, beginning July 1, 2017. Mr. Applebee is a Gladstone High School graduate. He holds a master's degree in physical education and administration from Portland State University. He has 34 years of educational experience with the Oregon City and Gladstone School Districts. Mr. Patterson gave kudos to Mr. Applebee for his organizational skills, his ability to talk with students at their level, and his knowledge of the culture of care. Mr. Applebee expressed his excitement. He said he has had a great mentor and has already began working with administrators at the Elementary and Center for a smooth transition. Board members expressed their excitement and welcomed him in his new position.

Ms. Eaton moved first and Mr. Cole seconded approval of the following resolution:

(17-38) BE IT RESOLVED, that the Administrator listed below, who are herein recommended for administrator election, be accepted by the Gladstone School District Board of Directors, as submitted April 12, 2017.

Jere Applebee, 1.0 FTE
Early Learning Director
Gladstone Center for Children and Families

(17-38) Motion passed 6-0.

e. Approve Licensed Elections

New certified staff will be recommended for hire as follows:

Chris Healey, 0.50 FTE Teacher/Tutor Temporary (DO)

Mr. Healey earned his master's degree in science from Fordham University, in New York. He has taught in the David Douglas and Lake Oswego School Districts.

Ms. Eaton moved first and Mr. Schmidt seconded approval of the following resolution:

(17-39) BE IT RESOLVED, that Chris Healey, who is herein recommended for teacher election as a temporary Teacher/Tutor teacher, be accepted by the Gladstone School District Board of Directors, as submitted April 12, 2017.

(17-39) Motion passed 6-0.

f. Declare Board Position 3 Vacant

Ms. Eaton moved first and Mr. Wadsworth seconded approval of the following resolution:

(17-40) WHEREAS, Gladstone School District Board Policy BBC Board Member Resignation requires the school board to declare the position of a member vacant when a board member "resigns"; and

WHEREAS, Member, Carlos Castañeda submitted a letter of resignation effective April 11, 2017 and

WHEREAS, Member, Carlos Castañeda currently holds Position 3; and

NOW, THEREFORE, BE IT RESOLVED that Gladstone School District Board of Directors declares Position 3 vacant; and

BE IT FURTHER RESOLVED that the Gladstone School District Board of Directors will develop procedures for the filling of the Position 3 vacancy.

(17-40) Motion passed 6-0.

Mr. Stewart and Ms. Soliday will develop a process for filling the vacant position. They hope to have a plan in place for the next board meeting.

5. INFORMATION FROM STUDENT REPRESENTATIVE

Student representative, Renee Baker, reported on matters of interest at Gladstone High School. Miss Baker said the winter recognition assembly went well. Spring sports are underway. Baseball and softball are doing well. There is a lot of rescheduling due to the rain. Track was very successful at their first meet, taking first place. GHS Band members competed at Clackamas Community College and did very well. They hope to qualify for State. Miss Baker announced the new Key Club members and the new ASB members. The day power was lost due to the wind storm, is known as “Blackout Day.” Everyone was very creative and cooperative. Students were glad that another student day was not lost. This year students are missing the first hour of work time they had last year prior to taking the SBAC test. Ms. Alexander is aware of the concern from students. Mr. Taylor mentioned he will work with Ms. Alexander on the schedule. Ultimate Frisbee has a lot of new comers on the team. Their first game is Sunday.

6. INFORMATION FROM ADMINISTRATIVE STAFF

Carol Kemhus, director of the Gladstone Center for Children and Families reported March into Kindergarten was very successful. They have 60 students registered so far for September enrollment. Graduating kindergarteners got to meet their first grade principal, Mrs. Wilson. The Reptile Man was at the center. All the kids in the building saw the show. Kindergarten teachers got to visit two schools in Portland for a literacy conference. Activities are being planned for the Earth Day celebration. All partners will be attending a building safety meeting which will include fire extinguisher training. All of the staff is excited to have Mr. Applebee as the director next year. Mr. Stewart attended an all building staff meeting where Mrs. Kemhus shared a letter from a parent and did a demonstration of the celebration she did for the 12 agencies who working together to make a difference in one child’s life. The letter from the parent expressed gratitude for the support they received from all of the agencies.

Wendy Wilson, principal at John Wetten Elementary, shared a student video. SBAC testing has begun at the Elementary. Elementary students’ said “Blackout day” was like the old days at John Wetten.

John Olson, principal at Kraxberger Middle School, shared pictures from challenge day. Students began challenge day in cliques but by the end of the day students were transformed. Barriers were broken down and students felt very connected. On Thursday and Friday, “Kindness is Key” will be an ongoing piece from challenge day. Mr. Olson shared pictures of the student store. Students may purchase things at the student store with “Paws” they receive for good behavior. Student council membership is growing. He thanked Rick Robertson for helping train staff for the culture of care and Mr. Bjornsen for help with career day. Students were able to have 8 different rotations on career day. Staff and students are preparing for outdoor school at the end of April and first week of May. Drama club is going well and the track team had their first meet today.

Kevin Taylor, principal at Gladstone High School, said thank you to the board for supporting all of the student activities and taking a genuine interest in them. Scholastic awards and National Honor Society (NHS) inductions are next week. Prom is Saturday at The World of Speed in Wilsonville. Next week is unity week where the focus will be on kindness and the culture where people come from.

Lennie Bjornsen, director of family supports, gave a brief update on the Culture of Care funding with a grant opportunity. The plan is to spread the program over K-8. It would be our design which will include relationships that are nurturing and creating a place where kids are settled. Mr. Robertson will work with school leaders on techniques, innovations, and how to boost social-emotional skills, teach children to manage toxic stress, and build resiliencies. Mrs. Wilson and a couple of staff members went to Hillsboro to see their wellness room, a calming space for students. Mr. Bjornsen thanked Ms. Soliday for the early learning handouts.

7. SUPERINTENDENT'S REPORT

a. Financial Report

The financial report for the month of March 2017 was presented to the School Board. Samantha Nelson, director of finance and operations, reported staff is doing well with the spending freeze. She is continuing to monitor news from the State. At this time, Mrs. Nelson is still planning on 8.1 for the budget committee meeting on May 3, 2017 at 6:30 pm in the demonstration room at Gladstone High School. Mr. Stewart reminded the Board they will be a board work session prior at 5:30 pm in the district office boardroom.

b. Board Policies – First Reading

The following policies were presented as a first reading. The changes reflected in the legislature's changes and to ensure compliance with State and Federal mandates. There were no questions at this time. Mr. Patterson asked the board to send questions to him prior to the second reading and adoption.

GCL – Staff Development - Licensed

Policies Recommended for Deletion

EFAE – Child Nutrition – Hearings Procedure & Appeals Process

EFAE-AR – Child Nutrition – Hearings Procedure & Appeals Process

Policies for Review Only

GBA-AR – Veteran's Preference

GBM-AR – Staff Complaint Form

GBN/JBA-AR – Sexual Harassment Complaint Form

JFCF-AR – Student Complaint Form

KL-AR – Public Complaint Form

c. Personnel – Information Only

Mr. Patterson reported and spoke about each staff member's service.

Toni DePeel has resigned her position as the transition specialist at Gladstone High School effective April 14, 2017. Ms. DePeel has been with the district since 1998. Nancy Webb resigned her position as assistant cook in the food service department effective April 14, 2017. Ms. Webb has been with the district since 2005. Diane Bauldree has announced her retirement effective June 2017. Ms. Bauldree is currently the attendance secretary at John Wetten Elementary. She has been with the district since 1987. Cynde Johnson has announced her retirement effective June 2017. Mrs. Johnson is currently the special services secretary. She has been with the district since 1994. David Just resigned his position as campus monitor at Gladstone High School effective March 23, 2017. Robert Key has been hired as a Temporary Campus Monitor at Gladstone High School.

8. PRESENTATIONS AND SUGGESTIONS FROM BOARD MEMBERS

a. Staff Appreciation Week

May 8 – May 12 is Staff Appreciation Week. The Board discussed ideas for showing appreciation to staff. Mrs. Soliday will work with Mrs. Weninger to put things together.

b. OSBA's 2017 Summer Board Conference

OSBA's 2017 Summer Board Conference is scheduled on July 14-16, 2017, at The Riverhouse Hotel & Convention Center in Bend, Oregon. If Board members would like to attend, please contact Natalie Weninger, Administrative Assistant.

Ms. Eaton thanked the members of the classified negotiation team. They have spent numerous hours preparing for a full contract review.

Mrs. Vera-Vera Couzens attended challenge day at Kraxberger Middle School. She read a letter about her experience and thanked the administrators for bringing it to the school for students.

9. PUBLIC PARTICIPATION

There was no public comment.

10. EXECUTIVE SESSION

At 9:25 pm, Mrs. Soliday called an executive session under ORS.192.660. Under ORS.192.660(2)(a) to consider employment of a public officer, employee, staff member or individual agent for next year building/clubs/activities/teams and the challenge day program. Also, under ORS.192.660(2)(f) to consider information/records that are exempt by law from public information regarding an runaway elementary student and police today.

Present: Sharon Soliday, board chair, Nicole Vera-Vera Couzens, vice chair, Rod Cole, member, Kristin Eaton, member, Jay Schmidt, member, Bruce Wadsworth, member, Bob Stewart, superintendent and Natalie Weninger, board secretary.

At 10:00 pm, Mrs. Soliday adjourned the executive session. There were no additional regular session items.

11. ADJOURNMENT

At 10:00 pm, board chair Sharon Soliday adjourned the regular session.

ATTEST:

Sharon Soliday, Board Chair

Date

Bob Stewart, Superintendent

Date