



Gladstone School District 115

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MINUTES OF WORK SESSION AND EXECUTIVE SESSION OF GLADSTONE SCHOOL BOARD SCHOOL DISTRICT #115, CLACKAMAS COUNTY GLADSTONE, OREGON

August 31, 2016 Minutes

BOARD ATTENDANCE:

Sharon Soliday, Chair
Nicole Couzens, Vice Chair
Rod Cole, Member
Bruce Wadsworth, Member

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

BOARD ABSENT:

Carlos Castaneda, Member
Kristin Eaton, Member
Jay Schmidt, Member

The regular meeting of the Gladstone School District Board of Directors was held in the School District Administration Office on Wednesday, August 10, 2016.

Board Chair Sharon Soliday called the work session to order at 5:45 pm.

The Gladstone School Board started in executive session under ORS 192.660(2)(i) to review and evaluate the employment-related performance of the superintendent. The Board members reviewed each item in the evaluation tool and thanked Mr. Stewart for his work.

Ms. Soliday closed the executive session and opened the work session at 6:45 pm.

The board reviewed the consolidated improvement plan (CIP) goals and a detailed report of objectives in the plan and the progress made by the district. There was a brief discussion about the equity training for administrators and staff leaders. Mr. Stewart said at the April in-service all staff will have an introduction and begin training. There was discussion regarding raising the level of expectations for students by staff. Mr. Patterson will bring a report to the Board this fall regarding systems in place for PLC work.

There was a brief discussion regarding the construction excise tax revenues. Mr. Stewart will bring information to the next board meeting.

Mr. Stewart shared with the board the 2012-2016 healthy teen survey results regarding alcohol and drug use.

Mr. Stewart reviewed building leadership history with the Board. There was discussion regarding hiring for next year's middle school principal and the director at the Gladstone center.

Mr. Stewart shared the letter sent today to staff and community regarding the water testing results. The results and letters have been posted to the district website. The radon test report will be submitted to the State this Friday. Buildings will continue to be tested and results shared as they are completed. The State is requiring Health and Safety plans from all districts. Mrs. Nelson will share the Gladstone draft plan at the next Board meeting.

The next regular School Board meeting is scheduled at 6:30 pm on Wednesday, September 14, 2016, at the School District Administration Office, 17789 Webster Road, Gladstone, Oregon.

Board Chair Sharon Soliday adjourned the work session at 8:30 pm.

ATTEST:

Sharon Soliday, Board Chair

Date

Bob Stewart, Superintendent

Date

Board of Directors:

Sharon Soliday, Chair Nicole Couzens, Vice Chair Carlos Castaneda Rod Cole Kristin Eaton Jay Schmidt Bruce Wadsworth