

**MINUTES OF THE REGULAR SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON**

November 9, 2022 – Minutes

BOARD ATTENDANCE:

Stacie Moncrief, Chair
Tracey Grant, Vice Chair
Charlie Chu, Member
Donna Diggs, Member
Ginger Zimtbaum, Member

BOARD ABSENT:

Erik Richter, Member
Jeremy Shaw, Member

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

The Regular Session meeting of the Gladstone School Board of Directors was held in person at the Administration Building on Wednesday, November 9, 2022.

1. CALL REGULAR SESSION TO ORDER

Board Chair Stacie Moncrief called the regular session to order at 6:03 PM.

a. Flag Salute

Board Chair Stacie Moncrief led the flag salute.

b. Land Acknowledgement

Board Member Charlie Chu read the following Land Acknowledgement:

The Gladstone School Board of Directors acknowledges that the Gladstone School District stands on the ancestral lands of the Confederated Tribes of the Grand Ronde Nation of past, present and future. There are over 30 tribes and bands of the Grand Ronde nation whose origins range from southwest Washington, to western Oregon and northern California.

These tribes have been stewards of the land for thousands of years with rich traditions and a sacred connection to the earth. In remembering these communities, we honor their legacy, their lives, their descendants, and their sovereignty. (NASCC, 2017).

2. INFORMATION FROM STUDENT REPRESENTATIVE

Elle Shipman, Student Representative, reported on matters of interest at Gladstone High School. She reported on the 2022 homecoming week. There were dress up days and class competitions. The students were able to have their first indoor dance in four years. Class participation by the freshman class was amazing and the seniors barely won with the overall score. Proceeds from homecoming week were donated to Janus Youth Programs, a Portland based charity for homeless youth. The fall sports season has been successful. A rooter bus is heading to Tillamook to cheer on the football team. Girls' soccer lost in the semi-finals in overtime. The cheerleading team has earned several titles.

The drama department has been getting ready for their fall production. Elle share her plans for life after high school. She plans to tour some colleges in Southern California and aspires to work in communications or social work as well as travel in Europe. The Board thank her for the report and they are excited to see a freshman class so involved.

3. RECOGNITION OF STUDENTS, STAFF AND/OR PUBLIC

a. WLK Artwork in Board Room

Board member, Ginger Zimtbaum, read the report from Heather Bailey, Kraxberger Middle School Principal, and Art Teacher Audrey Delgado regarding the different student art projects on display in the Board room. The Board took time to look at the details in the projects. They thank the teacher and the students for sharing their work.

4. DISCUSSION/REPORTS

There were no reports

5. PUBLIC PARTICIPATION

There was no public comment.

6. ACTION ITEMS

a. Approve Minutes

Ginger Zimtbaum moved first and Charlie Chu seconded approval of the following resolution:

(22-115) BE IT RESOLVED, that the minutes of the following School Board meeting be and hereby are approved:

October 12, 2022 – Regular Session Minutes

(22-115) Motion passed 4-0.

Tracey Grant abstained, Erik Richter and Jeremy Shaw were absent.

Charlie Chu moved first and Ginger Zimtbaum seconded approval of the following resolution:

(22-116) BE IT RESOLVED, that the minutes of the following School Board meeting be and hereby are approved:

October 26, 2022 – Work Session Minutes

(22-116) Motion passed 4-0.

Donna Diggs abstained, Erik Richter and Jeremy Shaw were absent.

b. Approve Native American Heritage Month Proclamation

In November, Gladstone schools will celebrate Native American Heritage Month. During this month, American Indian and Alaskan Natives are honored and celebrated for their rich and varied cultures, tradition, history, and societal contributions. This month and every day, Gladstone schools honor the achievements and contributions of Native Americans, especially our students, families, staff and community. Our district recognizes Native Nations have been stewards of these lands since time immemorial. Their knowledge of how to care for and protect this land, and their current contributions to science, technology, sustainability, government, literature, and our economy add great value to our communities now and into the future.

Donna Diggs moved first and Charlie Chu seconded approval of the following resolution:

WHEREAS, National Native American Heritage Month celebrates and recognizes the accomplishments of the peoples who were original inhabitants, explorers, stewards and settlers of the United States; and

WHEREAS, for more than five hundred years, Native communities across the Americas have demonstrated resilience and resistance in the face of violent efforts to separate them from their land, culture, language and each other; and

WHEREAS, the Gladstone School District is deeply committed to equity and inclusion. This stance includes the cultural affirmation of our students, staff, parents, and community members who identify as Native or Indigenous People; and

WHEREAS, the Gladstone School District strives to close the equity and outcome gaps for Native American and Alaska Native students through policies and practices that reflect the experiences of Indigenous Peoples, ensure greater access and opportunity and honor Native and Indigenous roots, history, heritage and contributions; and

WHEREAS, our community is better because of the diversity of our population; and

(22-117) NOW, THEREFORE, BE IT RESOLVED that the Gladstone School District hereby proclaims the Month of November 2022 as Native American Heritage Month in the Gladstone School District and encourages all residents to honor Native American history and culture.

(22-117) Motion passed 5-0.
Erik Richter and Jeremy Shaw were absent.

c. Approve Board Meeting Calendar Revision

Janet Avila-Medina, OSBA Board Development Specialist is available on Thursday, December 1, 2022 to complete the OSBA Board training. The Board discussed moving the scheduled Work Session on Wednesday, November 30, 2022 to Thursday, December 1, 2022.

Tracey Grant moved first and Ginger Zimtbaum seconded approval of the following resolution:

(22-118) BE IT RESOLVED, that the Gladstone School Board of Directors 2022-23 Meeting Calendar be revised to rescheduled the November 30, 2022 Work Session to December 1, 2022, as presented.

(22-118) Motion passed 5-0.
Erik Richter and Jeremy Shaw were absent.

d. Approve Candidate for OSBA

One candidate is running for OSBA Board of Directors Position 8. Position 8. Candidate information packet was included. There was a question about the residence of the candidate in Hood River. The positions are by zone and a Hood River resident is able to serve in this position.

Ginger Zimtbaum moved first and Tracey Grant seconded approval of the following resolution:

WHEREAS, the Gladstone School Board is a member of the Oregon School Boards Association;

WHEREAS, the Gladstone School Board received the 2022 OSBA Voter's Pamphlet requesting the Board casts its vote for OSBA Position 8,

(22-119) BE IT RESOLVED, that the Gladstone School Board supports Chrissy Reitz, for OSBA Position 8.

(22-119) Motion passed 5-0.
Erik Richter and Jeremy Shaw were absent.

e. Approve Adoption of OSBA Legislative Priorities and Principles

WHEREAS, the OSBA Legislative Policy Committee is charged under the OSBA Bylaws with developing the association's recommended Legislative Priorities and Principles, and

WHEREAS, the OSBA Legislative Policy Committee has crafted the Proposed OSBA Legislative Priorities and Principles as a foundational document in guiding the legislative and advocacy work of OSBA members and staff, and

WHEREAS, the OSBA Legislative Policy Committee has determined these Proposed OSBA Legislative Priorities and Principles to be in alignment with the OSBA Board of Directors equity goals, and

WHEREAS, the OSBA Legislative Policy Committee met in January and April to review the Proposed OSBA Legislative Priorities and Principles, and

WHEREAS, the OSBA Legislative Policy Committee approved the Proposed OSBA Legislative Priorities and Principles at its April meeting and urged the OSBA Board of Directors to approve the Proposed OSBA Legislative Priorities and Principles and place them before the membership for approval.

THEREFORE, BE IT RESOLVED by the OSBA Board of Directors that the Proposed OSBA Legislative Priorities and Principles be placed before the membership for consideration during the 2022 OSBA election season, and

BE IT FURTHER RESOLVED that the Proposed OSBA Legislative Priorities and Principles and a copy of this resolution be forwarded to all member boards of the Association in accordance with the OSBA Board of Directors adopted elections calendar.

The Legislative Priorities and Principles were included in the Board packet. After the Gladstone Board of Directors action, the Board secretary will be the processor of the vote with OSBA, on behalf of the Gladstone School Board Members.

Tracey Grant moved first and Donna Diggs seconded approval of the following resolution:

WHEREAS, the Gladstone School Board is a member of the Oregon School Boards Association;

WHEREAS, the Gladstone School Board received the 2022 OSBA Voter's Pamphlet requesting the Board casts its vote for OSBA Resolution 1,

(22-120) BE IT RESOLVED, that the Gladstone School Board supports OSBA Resolution 1 and adopts the proposed OSBA Legislative Priorities and Principals as presented on November 9, 2022.

(22-120) Motion passed 5-0.

Erik Richter and Jeremy Shaw were absent.

f. Approve Budget Committee Members

This agenda item was removed from the agenda. No action was taken.

g. Approve Request for Resignation/Release from Contract

Christan Drogosch, GHS Spanish Teacher, was recommended for release from contract. She has been with the district since November 2021 and is moving out of state.

Ginger Zimtbaum moved first and Charlie Chu seconded approval of the following resolution:

(22-121) BE IT RESOLVED, that Christan Drogosch has submitted a letter of resignation and is herein recommended for release from contract, be accepted by the Gladstone School District Board of Directors as submitted November 9, 2022.

(22-121) Motion passed 5-0.
Erik Richter and Jeremy Shaw were absent.

7. SUPERINTENDENT'S REPORT

a. Financial Report

The financial report for the month ending September 2022 was presented to the School Board. Rachel Lopez Hopper, Chief Financial Officer, presented an adjusted September 2022 Board Report due to grants ending on September 30, 2022. A number of items were paid in October and they accrue back to the September financials. The financial summary for October 2022 reflects a third of the budget year. She continues to watch labor costs to determine whether contracted labor costs for 2022-23 will result in a budget adjustment request to the Board at a future Board meeting. The Board thanked her for the report.

b. Fall 2022 Enrollment

Bob Stewart, Superintendent, reported the following enrollment as of October 1, 2022 compared to the budgeted enrollment and last year's enrollment on October 1, 2021:

	2021-2022 - Actual 10-1-2021 Enrollment	2022-2023 Budgeted Enrollment	Fall 2022-2023 10-1-2022 Enrollment
K-5 GCCF/JWE	Kindergarten - 111 Grade 1 - 129 Grade 2 - 117 Grade 3 - 121 Grade 4 - 109 Grade 5 - 126 Total: 713	 715 ADM	Kindergarten – 116 Grade 1 – 119 Grade 2 – 118* Grade 3 – 122** Grade 4 – 109 Grade 5 – 106*** Total: 690
6-8 KMS	Grade 6 - 118 Grade 7 - 130 Grade 8 - 151 Total: 399	 378 ADM	Grade 6 - 123 Grade 7 - 116 Grade 8 - 134 Total: 373
9-12 GHS	Grade 9 - 162 Grade 10 - 131 Grade 11 - 152 Grade 12 - 169 Total: 614	 594 ADM	Grade 9 - 145 Grade 10 - 155 Grade 11 - 135 Grade 12 – 160**** Total: 595
Alternate Placements +	26	28	22

*This number reflects 1 student included in the DLC classroom at JWE.

** This number reflects 2 student included in the DLC classroom at JWE.

*** This number reflects 3 students included in the DLC classroom at JWE.

**** This number reflects 12 students in Post High School Programs.

c. Class Size Report Fall 2022

Bob Stewart, Superintendent, reported class sizes from trimester one classes. The report reflects low class sizes. He cautioned the Board that the district may not be able to sustain small class sizes if the State does not provide current funding levels. The Board appreciates the district's focus on keeping class sizes small. It the right thing to do for students and it a strong selling point for our district.

d. Election Recap

Bob Stewart, Superintendent gave a brief update on the November 2022 election results for Oregon and Clackamas County.

- e. Community Engagement Update
 Bob Stewart, Superintendent, and Leslie Robinette, Communications Coordinator provided a summary of the surveys sent to families, students and staff this fall as well as a summary of the focus group meetings. Common themes in the summaries are the need for social and emotional supports, reputable safety and security systems, and inclusion and equity awareness. Around the state there is concern about the learning loss over the last couple of school years and concern that children will be ready for the next grade. There is a sense that some families do not know how to engage with teachers and school activities. Families are wishing for more engagement activities such as open houses. Leslie Robinette reported that the biggest impact for kids are the things which have been added to our programs from SIA and ESSER funds such as doubling our counselor FTE, health supports and services, as well as the added PE time to schedules. Families were very appreciative of the Kraxberger after school clubs and the extended day program at John Wetten Elementary. The Board appreciated the process the district took in gathering information from families and the remarkable job of summarizing the data.

- f. Attendance Update
 Jeremiah Patterson, Assistant Superintendent provided the progress the district attendance committee is making. He shared a cumulative data report. This month the flu moved through the center effecting attendance of both students and staff.

- g. Personnel
 The following classified personnel have been hired; Kraxberger Middle School: Bernadette Zielinski, Educational Assistant, and at Gladstone High School: Ray Richardson as the Girls Assistant Basketball Coach and Track Coach.

- h. First Reading – Board Policies
 OSBA has made new recommendations to Board Policies listed below as part of the August 2022 Policy Updates. Changes are due to legislative action.

 No action was needed at this time. Jeremiah Patterson, Assistant Superintendent was available to answer questions. At this time they were presented for first reading. They will be brought to the Board in December for second reading and adoption. Comments should be emailed to Jeremiah Patterson prior to the December meeting. There was a brief discussion regarding the changes to GCDA/GDDA-AR, Criminal Records Checks and Fingerprinting. Tammy Tracy, Human Resource Director has reviewed the changes and the District is already following the process in these updates.

BBBA	Board Member Qualifications
CB	Superintendent
CBC	Superintendent Contract
CPA	Layoff and/Recall for Administrators
CPA-AR	Layoff/Recall Licensed Administrative Personnel
GBEA	Workplace Harassment
GCBDB/GDBDB	Early Return to Work
GCDA/GDDA-AR	Criminal Records Checks and Fingerprinting
IGAC	Religion and Schools

IGAI	Human Sexuality, AIDS/HIV, Sexually Transmitted Diseases, Health Education
IGBAF	Special Education – Individualized Education Program (IEP)
IGBAF-AR	Special Education – Individualized Education Program (IEP)
IGBB	Talented and Gifted Program and/or Services
IGBB-AR	Complaints Regarding the Talented and Gifted Program and/or Services
IGBBA	Talented and Gifted Students – Identification
IGBBA-AR	Appeal Procedure for Talented and Gifted Student Identification and Placement
IGBHE	Expanded Options Program
IGDJ	Interscholastic Activities
IK	Academic Achievement

The following policies were recommended for deletion. They will be recoded to IGBB.

IGBBC	Talented and Gifted – Programs and Services
IGBBC-AR	Appeal Procedure for Talented and Gifted Student Identification and Placement

8. PRESENTATIONS AND SUGGESTIONS FROM BOARD MEMBERS

Ginger Zimtbaum reported the city council meeting focused on business licenses and the use of the hotel in Gladstone as a shelter for homeless. The County is still considering the property in Gladstone. There were several concerns mentioned including concern about the program not being run in an efficient manner and the trickledown effect that would have on the Gladstone community. An example is the Tukwila Springs, a 48 apartment transitional housing complex with only one counselor. She thanked the community for voting and wished everyone a happy holiday season.

Donna Diggs reported she was delighted to hear about the student involvement during homecoming week and thankful for the activities and being more back to normal.

Tracey Grant invited members to visit the Children’s Center in Oregon City near Providence Hospital. Gladstone School District former Board Chair Kristin Eaton is serving on the Board and the Children’s Center is providing numerous resources to children in the county.

9. EXECUTIVE SESSION

There was no executive session.

10. ADJOURNMENT


The next regular School Board Meeting is scheduled at 6:00 PM on Wednesday, December 14, 2022. Virtual meeting links will be posted for all meetings.

Board Chair Stacie Moncrief adjourned the regular session at 7:00 pm.

ATTEST:


Stacie Moncrief, Board Chair

12/14/22
Date


Bob Stewart, Superintendent

12/15/22
Date