

**MINUTES OF THE WORK SESSION/SPECIAL SESSION OF GLADSTONE SCHOOL BOARD  
SCHOOL DISTRICT #115, CLACKAMAS COUNTY  
GLADSTONE, OREGON**

**December 1, 2022 – Minutes (REVISED)**

BOARD ATTENDANCE:

Stacie Moncrief, Chair  
Tracey Grant, Vice Chair  
Charlie Chu, Member  
Donna Diggs, Member  
Erik Richter, Member  
Ginger Zimtbaum, Member (Zoom)

Board Absent:

Jeremy Shaw, Member

Bob Stewart, Superintendent – (Zoom)  
Natalie Weninger, Board Secretary

The Work Session meeting of the Gladstone School Board of Directors was held in person at the Administration Building on Thursday, December 1, 2022.

1. CALL REGULAR SESSION TO ORDER

Board Chair Stacie Moncrief called the work session to order at 6:10 PM.

2. OSBA TRAINING

Janet Avila-Medina, OSBA Board Development Specialist facilitated the session. She began with a getting to know you exercise, sharing holiday traditions. The following agenda items were agreed upon to cover in the training until 8:00 pm.

- Public Comment and Engagement
- Board Operating Agreement
- Board Self Evaluation and Goal Process

Janet Avila-Medina began with Standard 2: Community Engagement. The Board discussed in small groups questions about community engagement, and what it means to them. Community engagement is with parents, kids, and anyone that lives in or does business in the community. The Board wants to make them all feel welcome by meeting each person where they are and where their interests lie as well as provide access and opportunity. Ideas were offered such as Board members attending school activities, being visible in the community, and offering an opportunity for Public Comment at regular sessions. The district has done listening sessions every other year to find out hopes, dreams, and aspirations for kids, for facility engagement, budget reductions, needs assessments, and planning. The district's motto "Growing Great People" came out of one of these sessions. A few years ago Soup with the Superintendent listening sessions were well attended. And this year SI+ community engagement sessions were held as part of the Oregon Department of Education (ODE) Aligning for Student Success requirements.

3. EXECUTIVE SESSION

- a. Board Chair Stacie Moncrief called the Board executive session to order at 8:05 pm, under ORS 192.660(2)(b) to consider complaints against an officer and employees.

BOARD ATTENDANCE:

Stacie Moncrief, Chair  
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Donna Diggs, Member  
Erik Richter, Member  
Ginger Zimtbaum, Member (Zoom)

Board Absent:

Jeremy Shaw, Member

Bob Stewart, Superintendent (Zoom)  
Jeremiah Patterson, Assistant Superintendent  
Natalie Weninger, Board Secretary

Raymond Rendleman, Clackamas Review News Editor. (Left meeting at 8:14 PM)

Board Chair Stacie Moncrief stated notice to media: In accordance with ORS 192.660(4) regarding Executive Sessions, news media representatives may not be allowed to attend portions dealing with collective bargaining strategy or consideration of student expulsion. All other matters discussed in the Executive Session must remain undisclosed.

4. ADJOURNMENT

Board Chair Stacie Moncrief adjourned the executive session at 8:52 pm.

ATTEST:

  
Stacie Moncrief, Board Chair

12/14/22  
Date

  
Bob Stewart, Superintendent

12/15/22  
Date