

**MINUTES OF THE REGULAR SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON**

July 12, 2022 – Minutes

BOARD ATTENDANCE:

Stacie Moncrief, Chair
Tracey Grant, Vice Chair
Donna Diggs, Member
Erik Richter, Member
Jeremy Shaw, Member
Ginger Zimtbaum, Member

BOARD ABSENT

Position 3 - Vacant

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

The Regular Session meeting of the Gladstone School Board of Directors was held in person at the Administration Building in the Boardroom and via Zoom Webinar on Tuesday, July 12, 2022.

1. CALL REGULAR SESSION TO ORDER

Board Vice Chair Stacie Moncrief called the regular session to order at 6:01 PM.

a. Flag Salute

Erik Richter led the flag salute.

2. PUBLIC PARTICIPATION

There was no public participation.

3. EXECUTIVE SESSION

At 6:05 PM, Board Vice Chair, Stacie Moncrief stated the Board will now meet in Executive Session under the authority of ORS.192.660 and will return to the regular session at the close of the executive session.

Present: Board Vice Chair Stacie Moncrief, Tracey Grant, Donna Diggs, Erik Richter, Jeremy Shaw, Ginger Zimtbaum. Bob Stewart, Superintendent, Tammy Tracy, HR Director and Natalie Weninger, Executive Assistant.

The Board met in executive session under the authority of ORS 192.660, under sub sections, ORS 192.660(2)(a) to consider the employment of a public officer, employee, staff member or individual agent, under ORS 192.660(2)(d) and to conduct deliberations with the person designated to carry on labor negotiations.

At 6:45 PM, Board Vice Chair, Stacie Moncrief adjourned the executive session and reconvened the regular session.

4. ACTION ITEMS

a. Approve Position 3 Vacant

On July 6, 2022, Steve Stewart wrote a letter of resignation from Gladstone School Board, Position 3 effective immediately, based on his move out of district. It was recommended the Board declare position 3 open effective July 12, 2022.

Erik Richter moved first and Tracey Grant seconded approval of the following resolution:

Board members gave appreciation to Steve Stewart for his service and strong character.

(22-70) WHEREAS, Gladstone School District Board Policy BBC, Board Member Resignation requires the school board to declare the position of a member vacant when a board member “resigns”, and

WHEREAS, Member, Steve Stewart submitted a letter of resignation effective July 6, 2022, and

WHEREAS, Member, Steve Stewart currently holds Position 3,

NOW, THEREFORE, BE IT RESOLVED that the Gladstone School District Board of Directors declare Position 3 vacant effective July 12, 2022, and

BE IT FURTHER RESOLVED that the Gladstone School District Board of Directors will develop procedures for the filling of Position 3 vacancy.

(22-70) Motion passed 6-0.

b. Approve Position 3 Application Process

The School Board declared Position 3 open due to a resignation. The application process was discussed and approved.

Jeremy Shaw moved first and Ginger Zimtbbaum seconded approval of the following resolution:

(22-71) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the procedures for filling the Position 3 vacancy as presented.

(22-71) Motion passed 6-0.

c. Approve Minutes

Ginger Zimtbaum moved first and Erik Richter seconded approval of the following resolution:

(22-72) BE IT RESOLVED, that the minutes of the following School Board meeting be and hereby are approved:

June 7, 2022 – Budget Hearing/Regular Session Minutes

(22-72) Motion passed 5-0.
Stacie Moncrief abstained.

d. Approve Spending Authorization for PK-5 American Reading ELA Textbooks

At last month's Board meeting, the Board approved the adoption of new textbooks for PK through 5th grade. Jeremiah Patterson, Assistant Superintendent asked the Board to authorize the expenditure of \$309,450 for PK-5 American Reading English Language Arts Textbooks for the Gladstone Center for Children and Families and John Wetten Elementary School, and asked for authorization for the superintendent or designee to prepare and sign the necessary contracts to complete the order.

Jeremy Shaw moved first and Tracey Grant seconded approval of the following resolution:

BE IT RESOLVED, that the Gladstone School District Board of Directors authorizes the expenditure of \$309,450 for the PK-5 American Reading English Language Arts Textbooks, and

(22-73) THEREFORE, BE IT RESOLVED the Gladstone School District Board of Directors authorizes the Superintendent or designee to prepare and sign the necessary purchase order to complete the order.

(22-73) Motion passed 6-0.

e. Approve 6-8 English Language Arts Textbook Adoption

At last month's Board meeting, new 6-8 English Language Arts curriculum, Amplify ELA was presented to the Board. All the materials were available for public review at the District office during regular business hours since June 8, 2022. There were no public comments. The team who researched and reviewed the curriculum recommended the Amplify ELA textbooks.

Erik Richter moved first and Jeremy Shaw seconded approval of the following resolution:

(22-74) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the instructional materials 6-8 Amplify ELA, as presented in the July 12, 2022 Superintendent's report.

(22-74) Motion passed 6-0.

- f. Approve Suspension of Policy JECBA-AR – Admission of International Students
Board policy JECBA-AR – Admission of International Students, indicates in part "...all placement agencies have the school's permission to enter a student no later than May 31 of the preceding school year. It also states that new placement agencies be approved by the superintendent no later than April 15 and declare their intent to enroll students in the following year no later than May 31.

As per Board policy BFF – Suspension of Policies - In the event of emergency or special circumstances, the operation of any individual policy, section or sections of Board policy, including those governing its own operational procedures, may be temporarily suspended by a majority of the Board members.

It was recommended that due to the past several years of international exchange students unable to attend due to the COVID-19 pandemic, and the program agencies administrative turnover, the Board suspend the deadline for placement agencies to be approved by the superintendent to from May 31 to August 1 and student applications from May 31 to August 1, 2022.

Erik Richter moved first and Ginger Zimtbaum seconded approval of the following resolution:

WHEREAS, the Gladstone School District Board of Directors has reviewed the recommendation from school administrators regarding suspension of sections of policy JECBA – AR, Admission of International Students and,

WHEREAS, the circumstances of the COVID-19 pandemic and, Board Policy BFF, Suspension of Policies, allows the Board to suspend sections of policy,

BE IT RESOLVED, the Gladstone School District Board of Directors will suspend the deadline for placement agencies from April 15 to August 1, 2022, and

(22-75) BE IT FURTHER RESOVLED, student applications be suspended to August 1, 2022, for 2022 fall enrollment as presented by the Superintendent on July 12, 2022.

(22-75) Motion passed 6-0.

g. Authorize Applications for Federal/State Funds

Several state and federal grants require the School Board to provide authorization to the District administration before applications can be made for funding.

Tracey Grant moved first and Erik Richter seconded approval of the following resolution:

(22-76) BE IT RESOLVED, that the Gladstone School District Board of Directors authorizes the District administration to make application to receive funds from the following programs for the 2022-2023 fiscal year:

Vocational Education 84.048

Community Engagement/Student Achievement Grants

Special Education – Grants to States

Individual and Disabilities Education Act (IDEA) Grant, including but not limited to:

Early Intervention Program 84.181

IDEA Part B Grants to States 84.027

IDEA 84.173

ESSER CARES Act Grants

Local Education Agency Transfer Public Law 89-313

Elementary and Secondary Educational Block Grant including but not limited to:

Title 1 – Grants to Local Education Agencies 84.010

Title I-C, Migrant Education 84.011

Title II-A, Improving Teacher and Principal Quality 84.367

Title III, English Language Acquisition 84.365

Title IV-A Student Support and Academic Enrichment 84.424

Youth Transition Program 84.126

US Department of Agriculture 10.553-10.559

(22-76) Motion passed 6-0.

h. Designate District Protection Against Loss Responsibility

As per Board Policy DH, Protection Against Loss, annually the Board designated district individuals who are responsible to safeguard the district against loss regarding funds, fees, cash collection and inventory by consulting with Brown and Brown, the district's agent of record for the purchase of bond coverage or equivalent crime coverage. The Board recently took action on this new Policy at the May 2022 session. It will now be presented annually in July.

Jeremy Shaw moved first and Erik Richter seconded approval of the following resolution:

WHEREAS, Board policy DH – Protections Against Loss, requires the Board to designate District employees responsible to safeguard the district against loss, and

WHEREAS, Brown and Brown is the District's insurance agent of record for the purchase of annual bond coverage or equivalent crime coverage,

(22-77) BE IT RESOLVED that the Gladstone School District Board of Directors designates the Superintendent, and a designee, the Chief Financial Officer, as the designated District employees to consult with Brown and Brown and obtain required bond or equivalent crime loss coverage, for the 2022-23 school year.

(22-77) Motion passed 6-0.

i. Approve Change in Account Authorized Signers

The district has imprest bank accounts at each building, as well as several district bank accounts. These accounts require signers who are authorized by the Board of Directors. The highlighted personnel are the changes in account authorized signers. Once the elementary principal is hired, they will be brought to the board for approval.

Gladstone Center for Children and Families

Sarah Dunkin, Principal/Director

Heidi Smith, Head Secretary

Rachel Lopez Hopper, Chief Financial Officer

John Wetten Elementary

TBA, Principal

Linda Alberico, Head Secretary

Rachel Lopez Hopper, Chief Financial Officer

Kraxberger Middle School

Heather Bailey, Principal

Nohemi Saldana, Head Secretary

Rachel Lopez Hopper, Chief Financial Officer

Gladstone High School

Kevin Taylor, Principal

Sarah Foteff, Bookkeeper

Rachel Lopez Hopper, Chief Financial Officer

Gladstone Community Schools

Regular Checking Account

Jennifer Ingram, Community Schools Coordinator

Tammy Tracy, Director of Community Education

Rachel Lopez Hopper, Chief Financial Officer

Gladstone School District - Regular Checking Account

Bob Stewart, Superintendent
Rachel Lopez Hopper, Chief Financial Officer

Gladstone School District - Clearing Account

Bob Stewart, Superintendent
Rachel Lopez Hopper, Chief Financial Officer

Gladstone School District - Money Market Account

Bob Stewart, Superintendent
Rachel Lopez Hopper, Chief Financial Officer

Erik Richter moved first and Ginger Zimtbaum seconded approval of the following resolution:

(22-78) BE IT RESOLVED that the Gladstone School District Board of Directors approves the authorized signers as listed in the July 12, 2022 Superintendent report.

BE IT FUTHER RESOLVED that all imprest checks will require two signers of those listed authorized signers.

(22-78) Motion passed 6-0.

j. Approve Meal Prices & Student Fees, 2022-23 School Year

Meal Prices:

The student meal prices were proposed to increase at \$0.10 per meal for each lunch and breakfast. This amount is the maximum increase allowed while evaluating paid rates versus the federal reimbursement meal rate through the paid equity meal price tool. Federally reimbursed student lunches are paid to districts at \$4.5625 and breakfasts at \$2.605. As a rule, our paid rates need to increase annually to avoid supplementing paid meal costs with federal meal reimbursements. There is a cap of \$0.10 per meal annual increase to our paid rate so we do not have to match the federal rates immediately, we can do so over time. Student meal prices will have to be increased annually at \$0.10 per meal for the next few years to narrow the gap between the federal meal rate reimbursement amount and the paid rate we charge. It was recommended the adult meal prices to better reflect the cost of the food provided to staff. That rate is increased without any cap and is just below the federal reimbursement rate. The proposed rates comply with the federal price equity review and keep us eligible for federal meal reimbursements.

Student Fees:

The high school requested an increase in the construction course fee rate as well as a new fee for choir electives. The fee for Outdoor School have been removed as it is grant funded. Reduced rate information for activities and athletics such as cheer and dance have been added as those were previously not showing a free/reduced cost reduction.

The Board received the proposed 2022-23 fee schedules for meals and student fees/activities. Rachel Lopez Hopper, Chief Financial Officer was be available to answer questions. There was a brief discussion regarding funding possibilities for free lunch in the future and a change in income requirements so more qualify. Rachel Lopez Hopper and Bob Stewart will continue to keep watch for grant or federal subsidized funds for meals. There was a question about adding construction course and choir fees. These are treated as lab fees and will assist the classroom with purchasing supplies.

Tracey Grant moved first and Donna Diggs seconded approval of the following resolution:

(22-79) BE IT RESOLVED, that the Gladstone School District Board of Directors approves meal price increases and the student fees as presented in the July 12, 2022, Superintendent's report, for the 2022-2023 school year.

(22-79) Motion passed 6-0.

k. Approve Substitute Rate for the 2022-23 School Year

The State Board of Education recommended a minimum daily rate of \$201.01 per day for substitute teacher pay for the 2022-2023 school year. This rate is based on 85% of the prior year, 2021-2022, state average daily rate for a beginning teacher based on a 190-day contract year. The State's minimum substitute teacher pay for 2021-2022 was \$195.87 per day and \$195.87 per day after the tenth consecutive day in the same assignment.

The minimum 2022-2023 substitute teacher pay is significantly lower than the Gladstone beginning teacher daily rate and Gladstone operates on a 194-day contract year.

The State minimum rate is lower than the 1/194th for BA-BA+15 Step 1 on the 2022-23 certified salary schedule. Finding qualified substitutes remains a challenge and it is very important to be able to attract substitutes and fill vacancies through the school year for both our staff and our students. Therefore, the 2022-2023 substitute daily rate was recommended to be \$257.10 for all assigned days.

Erik Richter moved first and Ginger Zimtbaum seconded approval of the following resolution:

WHEREAS, the State Board of Education has recommended a daily rate of \$201.01 for substitute teacher pay for the 2022-2023 school year, and

WHEREAS, the state rate is lower than the Gladstone certified salary schedule BA-BA-15, Step 1,

(22-80) BE IT RESOLVED, that the Gladstone School District Board of Directors authorizes \$257.10 as the substitute teacher pay for the 2022-2023 school year in the Gladstone School District as presented in the July 12, 2022 superintendent's report.

(22-80) Motion passed 6-0.

I. Approve Request for Resignation/Release from Contract

Certified staff were recommended for release from contract as presented in the Board packet. Resignations were received from the following licensed staff:

Paige Vane – JWE – Elementary Teacher
Matt Misley – GHS – Social Studies Teacher
Courtney Farmer – GCCF – Preschool Teacher

Tracey Grant moved first and Erik Richter seconded approval of the following resolution:

(22-81) BE IT RESOLVED, that the licensed staff listed above have submitted letters of resignation and who are herein recommended for release from contract, be accepted by the Gladstone School District Board of Directors as submitted July 12, 2022.

(22-81) Motion passed 6-0.

m. Approve Resignation of Administrator

On June 3, 2022, Michael Clutter submitted a letter of resignation effective July 30, 2022. It was recommended the board approve the resignation.

Erik Richter moved first and Tracey Grant seconded approval of the following resolution:

(22-82) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the resignation of Michael Clutter, Principal at John Wetten Elementary School, effective, July 30, 2022 as submitted on July 12, 2022.

(22-82) Motion passed 6-0.

n. Approve Licensed Election

Certified staff were recommended for hire as presented in the board packet.

Jeremy Shaw moved first and Erik Richter seconded approval of the following resolution:

Probationary 1 Contract – Recommendations

Anna Heuberger – GHS – Social Studies Teacher

Kelsey Proctor – GHS – English Language Arts Teacher

Melissa Salmeri – JWE – Elementary Teacher

Joseph (Tony) Steele – DO – Speech and Language Specialist

Sunni Svangren – GHS – English Teacher

Michael Towle – WLK – Technology/Elective Teacher

Temporary Long Term Substitute Contract – Recommendation

Courtney Farmer –GCCF – Kindergarten Teacher

(22-83) BE IT RESOLVED, that the licensed staff listed above who are herein recommended for hired as presented in the July 12, 2022 Superintendent's report, be accepted by the Gladstone School District Board of Directors as submitted beginning in the 2022-2023 school year.

(22-83) Motion passed 6-0.

o. Approve Ratification Agreement Gladstone Teachers Association

School Board Representatives Ginger Zimtbaum and Jeremy Shaw, and the administration met with licensed staff to discuss the terms of a new bargaining agreement. The current contract expired on June 30, 2022. An agreement was reached, with financial implications outlined as follows:

Financials:

2022-23: 6% COLA - No increase to insurance

2023-24: 3% COLA - No increase to insurance

2024-25: 3% COLA – No increase to insurance

Unified the stipend for learning specialists

Leaves:

Added one (1) personal day and one (1) business day

Language Highlights:

Clarified class size and caseload size adjustment

Clarified professional development flexibility

New language to support K-5 teachers when no substitute is available.

Jeremy Shaw moved first and Ginger Zimtbaum seconded approval of the following resolution:

(22-84) BE IT HEREBY RESOLVED that the Gladstone School District Board of Directors approves the bargaining agreement with licensed staff members (GTA) to begin July 1, 2022 and ending June 30, 2025.

(22-84) Motion passed 6-0.

- p. Approve Ratification Agreement Classified Reopener
Board members Tracey Grant and Donna Diggs worked with the administration on behalf of the School Board to finalize an agreement with the Gladstone Oregon School Employee Association representing classified employees regarding insurance coverage for the 2022-2023 school year.

Tracey Grant moved first and Donna Diggs seconded approval of the following resolution:

(22-85) BE IT HEREBY RESOLVED that the Gladstone School Board of Directors hereby approves the Insurance Reopener between the Gladstone Oregon School Employees Association (OSEA) and the Gladstone School District, that increases insurance coverage by 3% for the 2022-23 school year.

(22-85) Motion passed 6-0.

- q. Approve Administrator Agreement
School Board Representatives Stacie Moncrief and Erik Richter and the administration met with building administrators to discuss the terms of a new consult and confer agreement. The current agreement expired on June 30, 2022. An agreement was reached, with financial implications outlined as follows:

Financials:

2022-23: 6% COLA, and offset cost of switch to employee paid PERS contribution, effective 7/1/2022. 3% increase to insurance.

2023-24: 3% COLA - No increase to insurance.

2024-25: 3% COLA - No increase to insurance.

Adjusted schedule:
Eliminated 1% insurance savings clause.
Increased tuition reimbursement by four credits.

Leaves:
Added 1 personal leave day and 1 business leave day.

Erik Richter moved first and Stacie Moncrief seconded approval of the following resolution:

(22-86) BE IT HEREBY RESOLVED that the Gladstone School District Board of Directors approves the bargaining agreement with administrator staff members to begin July 1, 2022 and ending June 30, 2025.

(22-86) Motion passed 6-0.

- r. Approve Confidential/Supervisory Agreement
Administration met with confidential/supervisory members to consult and confer as per their agreement for the 2022-2023 school year. An agreement was reached, with financial implications outlined as follows:

Financials:
2022-23: 6% COLA, and offset cost of switch to employee paid PERS contribution, effective 7/1/2022. 3% increase to insurance.

Adjusted schedule:
Eliminated 1% insurance savings clause.

Tracey Grant moved first and Jeremy Shaw seconded approval of the following resolution:

(22-87) BE IT HEREBY RESOLVED that the Gladstone School District Board of Directors approves the bargaining agreement with confidential/supervisory staff members to begin July 1, 2022 and ending June 30, 2023.

(22-87) Motion passed 6-0.

- s. Approve Contract Extension for Chief Financial Officer
The Board discussed the contract extension for the Chief Financial Officer.

Financials:
2022-23: 6% COLA effective 7/1/2022. 3% increase to insurance.
2023-24: 3% COLA - No increase to insurance.

Jeremy Shaw moved first and Erik Richter seconded approval of the following resolution:

(22-88) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the contract for Rachel Lopez Hopper, Chief Financial Officer, for the period of July 1, 2022 through June 30, 2024, as submitted July 12, 2022.

(22-88) Motion passed 6-0.

t. Approve Contract Extension for the Assistant Superintendent

The Board discussed the contract extension for the Assistant Superintendent.

Financials:

2022-23: 6% COLA effective 7/1/2022. 3% increase to insurance.

2023-24: 3% COLA - No increase to insurance.

Ginger Zimtbbaum moved first and Tracey Grant seconded approval of the following resolution:

(22-89) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the contract for Jeremiah Patterson, Assistant Superintendent, for the period of July 1, 2022 through June 30, 2024, as submitted July 12, 2022.

(22-89) Motion passed 6-0.

u. Approve Contract Extension for Superintendent

The Board discussed the contract extension for the Superintendent.

Financials:

2022-23: 6% COLA effective 7/1/2022. 3% increase to insurance.

2023-24: 3% COLA - No increase to insurance.

2024-25: 3% COLA – No increase to insurance.

Erik Richter moved first and Jeremy Shaw seconded approval of the following resolution:

(22-90) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the contract for Bob Stewart, Superintendent, for the period of July 1, 2022 through June 30, 2025, as submitted July 12, 2022.

(22-90) Motion passed 6-0.

5. ELECTION OF OFFICERS

a. Election of School Board Chair and Vice Chair, 2022-2023

School Board Policy BC/BCA - School Board Organization, calls for the Board to elect one of its members as chair and vice chair at the regular meeting in July. Vice Chair, Stacie Moncrief led the Board in the selection of nominations and volunteers for Board Chair.

Erik Richter nominated Stacie Moncrief for Board Chair. Tracey Grant seconded. There were no other nominations and no volunteers. Stacie Moncrief accepted the nomination and thanked her fellow board members. She then asked for a motion to approve the Board Chair resolution.

Board Chair

Erik Richter moved first and Jeremy Shaw seconded approval of the following resolution:

(22-91) BE IT RESOLVED, that Stacie Moncrief is elected chairperson of the Gladstone School District Board of Directors for the term July 1, 2022, until the first scheduled meeting in July, 2023.

(22-91) Motion passed 6-0.

Donna Diggs nominated Tracey Grant for Board Vice Chair. Tracey Grant accepted the nomination. Erik Richter nominated Jeremy Shaw for Board Vice Chair. He accepted the nomination. There were no other nominations and no volunteers. There was a discussion regarding two professional educators leading the board and public perception. Tracey Grant gave testimony to her experience on the Board and her ability to separate her career and role as a Board member. Jeremy Shaw removed his accepted of the nomination and said he believes Tracey Grant will be a capable leader and will represent the Board well. Chair Moncrief then asked for a motion to approve the Board Vice Chair resolution.

Vice Chair

Jeremy Shaw moved first and Donna Diggs seconded approval of the following resolution:

(22-92) BE IT RESOLVED, that Tracey Grant is elected vice chairperson of the Gladstone School District Board of Directors for the term July 1, 2022, until the first scheduled meeting in July, 2023.

(22-92) Motion passed 6-0.

6. SUPERINTENDENT'S REPORT

a. Financial Report

The financial report for the month ending June 2022 was presented by Rachel Lopez Hopper, Chief Financial Officer. She reported this is the first June 30 report of the process. Next month the Board will see an updated June 30 report as well as the new fiscal year July 30 report.

Bob Stewart reported the new auditors have been in district doing round one of the audit. This round is about processes. Round two will be in October with a final report to the Board later in the year. Under new auditors, the Board can expect to hear findings in their report.

Rachel Lopez Hopper reviewed the financial summary report. There were no questions.

b. Personnel

The following classified personnel have been hired: at John Wetten Elementary; Sumin Wolfe has moved from Instructional Assistant SPED II to Instructional Assistant SPED and Kim Carlson has moved to Instructional Assistant SPED II. At Gladstone High School; Sarah Foteff has been hired as Bookkeeper, Anna Heuberger as the Head Girls' Soccer Coach, and Kristin Bowen as the Head Volleyball Coach.

Bob Stewart, Superintendent, invited everyone to the Gladstone Education Annual Golf Tournament tomorrow at Stone Creek Golf Course.

7. PRESENTATIONS AND SUGGESTIONS FROM BOARD MEMBERS

Jeremy Shaw thanked Stacie Moncrief and Tracey Grant for their willingness to lead the Board. He asked Stacie Moncrief to place him on the Audit Committee.

Secretary, Natalie Weninger will work with Chair Moncrief to complete the annual Board committee assignments.

Ginger Zimtbaum reported she was unable to attend this month's City Council Meeting due to the School Board meeting being held the same night. She plans to attend next month. She updated the Board on a successful year for the Clothes Closet. They plan to continue with teen events. She thanked the community for the donations. She thanked Steve Stewart for his service and leadership and thanked Tracey Grant and Stacie Moncrief for stepping into the leadership roles.

Erik Richter was glad to be able to extend contracts for all of the staff. They do a tremendous job especially thankful for all their hard work the last couple of years. He looks forward to the new Board leadership.

Tracey Grant thanked Jeremy Shaw for his trust and looks forward to working in the leadership role. She thanked Steve Stewart for his service and leadership. She attended the OSBA Summer Conference last weekend. This was the best board conference she has attended. She is thankful to be working in this district with this Board.

Donna Diggs gave appreciation to all the Gladstone staff. She attended the OSBA Summer Conference last weekend. She met several board members from around the state as well as superintendents. The keynote speaker, Dr. Steven Constantino is the bestselling author of Engage Every Family. His book has a lot of great ideas and it was really great to hear him speak.

Stacie Moncrief thanked her fellow Board members for attending the conference on behalf of the Board. Looking back over the last school year it was truly a roller coaster. It feels like it has been two years. She is looking forward to the next school year.

8. ADJOURNMENT

The next regular School Board Meeting is scheduled at 6:00 PM on Wednesday, August 10, 2022. Virtual meeting links will be posted for all meetings.

Board Chair Stacie Moncrief adjourned the session at 7:40 pm.

DocuSigned by:
ATTEST:
Stacie Moncrief 8/15/2022
59E961734AD84A4

Stacie Moncrief, Board Chair Date

DocuSigned by:
Bob Stewart 8/15/2022
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Bob Stewart, Superintendent Date