

**MINUTES OF THE SPECIAL SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON**

August 18, 2022 – Minutes

BOARD ATTENDANCE:

Stacie Moncrief, Chair
Tracey Grant, Vice Chair
Donna Diggs, Member
Erik Richter, Member
Jeremy Shaw, Member
Ginger Zimtbaum, Member

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

BOARD ABSENT

Position 3 - Vacant

The Special Session meeting of the Gladstone School Board of Directors was held virtually via Zoom, on Wednesday, August 18, 2022.

1. CALL SPECIAL SESSION TO ORDER

Board Chair Stacie Moncrief called the Special Session to order at 6:00 PM.

a. Flag Salute

Jeremy Shaw led the flag salute.

2. EXECUTIVE SESSION

Board Chair Stacie Moncrief opened the Executive Session stating the Board will meet in executive session under ORS 192.660. She stated the Board would return to the Special Session.

BOARD ATTENDANCE:

Stacie Moncrief, Chair
Tracey Grant, Vice Chair
Donna Diggs, Member
Erik Richter, Member
Jeremy Shaw, Member
Ginger Zimtbaum, Member

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary
Rachel Lopez-Hopper, Chief Financial Officer

BOARD ABSENT

Position 3 - Vacant

Board Chair Stacie Moncrief stated the Board will meet in Executive Session under ORS 192.660.

At 7:07 PM, Board Chair Stacie Moncrief adjourned the Executive Session and the Board returned to the Special Session.

4. ACTION ITEMS

a. Approve Staff Recruitment & Retention Compensation

Tracey Grant moved first and Erik Richter seconded approval of the following resolution:

WHEREAS, Gladstone School District recognizes and values the contributions made by hard-working GSD staff who are growing great people; and

WHEREAS, Gladstone School District staff have risen to the challenges of a global pandemic; and

WHEREAS, all staff, certified, classified, confidential, and administrators, have taken on increased work demands, additional duties, and tasks throughout this pandemic; and

WHEREAS, the Gladstone School District appreciates the resilience of staff in staying with us through the challenges created by the global pandemic in service to our students; and

WHEREAS, our community recognizes and supports each and every one of the school staff in their various roles in educating and serving the children of our community,

NOW, THEREFORE, BE IT RESOLVED, that the Gladstone School District Board of Directors endorse investing in staff retention compensation through a one-time \$1,000 wage stipend payable to each regular part time and full time staff member on the active payroll as of August 29, 2022, and the Board expresses its sincere gratitude to all Gladstone School District staff who have passionately dedicated themselves to our schools and students.

(22-100) BE IT FURTHER RESOLVED, that the Gladstone School District Board of Directors endorse investing in staff recruitment compensation through a one-time wage stipend of up to \$1,000 payable to new employees hired after August 29, 2022, as regular part time and full time staff members for the 2022-23 school year, with said stipend to be distributed over the course of the year as established by the Superintendent.

(22-100) Motion Passed 6-0.

The Board thanked the staff for their work

4. ADJOURNMENT

There will be a Special Session on August 31, 2022 at 6:00 pm in the administration building. The next regular School Board Meeting is scheduled at 6:00 PM on Wednesday, September 14, 2022. Virtual meeting links will be posted for all meetings.

Board Chair Stacie Moncrief adjourned the executive session at 7:11 pm.

ATTEST:

DocuSigned by:

Stacie Moncrief

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Stacie Moncrief, Board Chair

10/2/2022

Date

DocuSigned by:

Bob Stewart

F68B8C589E714A5...

Bob Stewart, Superintendent

10/4/2022

Date