

**MINUTES OF THE WORK SESSION/SPECIAL SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON**

September 28, 2022 – Minutes

BOARD ATTENDANCE:

Stacie Moncrief, Chair
Tracey Grant, Vice Chair
Charlie Chu, Member
Donna Diggs, Member
Erik Richter, Member
Jeremy Shaw, Member
Ginger Zimtbaum, Member

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

The Work/Special Session meeting of the Gladstone School Board of Directors was held in person at the Administration Building on Wednesday, September 28, 2022.

1. CALL REGULAR SESSION TO ORDER

Board Chair Stacie Moncrief called the work session to order at 6:05 PM.

- a. Flag Salute
Board Chair Stacie Moncrief led the flag salute.

2. OSBA TRAINING

Janet Avila-Medina, OSBA Board Development Specialist introduced herself and led a getting to know you exercise. Board members discussed questions in small groups and then briefly shared out thoughts and ideas with the group. She presented the following agenda for consideration.

- a. How Board Work Impacts Student Achievement
b. Basic Public Meeting Law Overview
c. Board Operations
 - Collaborative Governance/Balanced Governance Approach
 - Governance vs. Management Roles
 - Communications
- d. Policy Scenarios & Best Practices
e. OSBA Tools/Resources

Janet Avila-Medina shared with the Board research informing effective Boardsmanship related to how Board governance practices affect student achievement and improving Board effectiveness. She shared the 12 balanced governance standards: Vision-Directed Planning, Community Engagement, Effective Leaders, Accountability, Using Data for Continuous Improvement and Accountability, Cultural Responsiveness, Culture and Climate, Learning Organization, Systems Thinking, Innovation and Creativity, Board member conduct, Ethics and Relationship with Superintendent, and Budgeting and Financial Accountability.

The Board had rich discussions regarding the Board and Superintendent relationships, Board ethics, and what it means to have balanced governance (informed oversight). She led the Board in different scenarios that clarified Board work versus Superintendent work.

There were conversations regarding an operational agreement between the Board and Superintendent as well as Board goals. Bob Stewart shared his relationship with Board members, and what he believes best practices are between the Superintendent and the Board. There was agreement that the open communication Bob has with Board members is the best practice.

Janet Avila-Medina walked through the process of Strategic Direction vs. Strategic planning. The Board's role is to set the direction, align the direction and then monitors the systemic progress.

The Board reviewed several of the Board policies in section A/B Board Governance and Operations. Gladstone School District utilizes OSBA policy updates. They reviewed public meeting laws and meeting types. Gladstone School Board is currently following OSBA guidance for the Superintendent evaluation tool.

The Board thanked Janet Avila-Medina for the training and invited her to come back at a later date to expand on this training. Next time agenda items might include public comment and engagement by the Board, a Board Operating agreement, and a Board self-evaluation and goals process.

3. CALL SPECIAL SESSION TO ORDER

Board Chair Stacie Moncrief adjourned the work session and called the special session to order at 9:00 pm. She immediately announced the Board would meet under executive session ORS 192.660(2)(b).

4. EXECUTIVE SESSION

- a. Board Chair Stacie Moncrief called the Board executive session to order at 9:01 pm, under ORS 192.660(2)(b) to consider complaints against an officer and employees.

Board Chair Stacie Moncrief closed the executive session and returned to the special session at 9:24 pm.

5. ACTION ITEMS

- a. Approve Girls' Basketball Revised Trip (Added Item)

After researching the necessary costs for out of state travel, it has become apparent that it would be more economical for the Girls' Basketball team to travel to San Diego, California for the SoCal Prep Classic tournament instead of traveling to Henderson, Nevada as approved by the Board in April 2022.

Glenn Hopkins, girls' head basketball coach is requesting a revision to the winter Girls' Basketball trip and asking for authorization for Gladstone High School Students to travel to San Diego, California to participate in the SoCal Prep Classic.

Students would leave on Monday, December 26, 2022, and return on Sunday, January 1, 2023. Approximately 17 students, two coaches, and chaperones will participate in the trip. Lodging will be in Airbnb.

Jeremy Shaw moved first and Ginger Zimtbbaum seconded approval of the following resolution:

(22-106) WHEREAS, the high school girls basketball team is requesting permission to participate in a trip to San Diego, California, December 26 through January 1, 2023, and

WHEREAS, the School reaffirms its position of supporting curricular/co-curricular activities involving travel when they contribute to the achievement of desirable educational/social/cultural goals as cited in Policy IICA -- Field Trips and Special Events, therefore

BE IT RESOLVED, that the Gladstone School District Board of Directors approves the travel of the students and coaches to San Diego, California, December 26 through January 1, 2023, as outlined in the superintendent's added agenda item, September 28, 2022.

(22-106) Motion passed 6-1, Erik Richter opposed.

6. SUPERINTENDENT'S REPORT (Added Item)

a. School Board Policy First Reading

The following policy was being presented to the Board for first reading.

The district will bring back to the Board at the October regular session for second reading and adoption.

JHCD/JHCDA Medications

JHCD/JHCDA-AR Medications

There was a brief discussion regarding the need for the addition and use of Naloxone in the schools. The school nurse will train staff. The policy will be brought to the Board for adoption at the October regular session.

7. ADJOURNMENT

The next regular School Board Meeting is scheduled at 6:00 PM on Wednesday, October 12, 2022. Virtual meeting links will be posted for all meetings.

Board Chair Stacie Moncrief adjourned the special session at 9:31 pm.

ATTEST: DocuSigned by:



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Stacie Moncrief, Board Chair

10/24/2022

Date

DocuSigned by:


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Bob Stewart, Superintendent

10/24/2022

Date