

MINUTES OF WORK SESSION & SPECIAL SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON

August 12, 2017 Minutes

BOARD ATTENDANCE:

Sharon Soliday, Board Chair
Kristin Eaton, Vice Chair
Greg Lind, Member
Jay Schmidt, Member
Steve Stewart, Member
Nicole Vera-Vera Couzens, Member

BOARD ABSENT:

Tracey Grant, Member (Excused)

Bob Stewart, Superintendent
Jeremiah Patterson, Assistant Superintendent
Samantha Nelson, Director of Finance and Operations
Natalie Weninger, Board Secretary

The work session/special session of the Gladstone School District Board of Directors was held in the School District Administration Office on Saturday, August 12, 2017.

Board Chair Sharon Soliday called the work session to order at 8:30 am.

1. Historical Timeline of Gladstone School District Board Members and Activities
The board members reflected on their own school experiences. The board read news articles from 1979 to present regarding the Gladstone School District and the board. They created a timeline of events. Superintendent Stewart went over the history of the district and board beginning in 1980.
2. Gladstone Today
Samantha Nelson, director of finance and operations presented ADMw and ADMr. She explained the differences and the importance of the calculations for funding. Superintendent Stewart talked about ADM history, residents' verses non-residents and the decline of residents. There was a comment about the history the district has of being good stewards with the funds; an example is the cell tower. The new tower is replacing the old one and will be painted brown. There was discussion on the rental fees for facilities and field maintenance costs. It was suggested the district advertise who is paying for the maintenance and thank the patron groups. There was a brief discussion suggesting the district seek Microsoft grants for software. Mrs. Nelson reported on the new contract with First Student and the software capabilities the buses will have. Currently the district is holding on the parent tracking capabilities for a year due to budgets. She went over the different account codes. There was a brief conversation about student participation in activities compared to student achievement. Statistically students who participate in activities have better grades. Superintendent Stewart stated that the connection with an adult is the predicting factor for student success. He talked about potential budget cuts in the next year, budget balancing methodology and the district's equity stance. A report will be brought to the board when this year's enrollment settles out in late September.

The board took a break for lunch.

3. Review of Guiding Principles

Superintendent Stewart shared guiding principles used by previous Gladstone board members, the district mission statement, and beliefs. He reviewed the ACE Collaborative, how the study started, the health industry role, and who is in Oregon ACES Collaborative. The grant allowed for several meetings where key experts were brought to Oregon and the collaborative members were able to do site visits to see how Adverse Childhood Experiences (ACE) and Culture of Care works in Washington and California. A lot of praise throughout the state has been given to Gladstone School District, especially the work at John Wetten Elementary by Principal Wendy Wilson. Mrs. Wilson combines PBS, RTI, and Culture of Care ideals into her school. Superintendent Stewart shared the dos and don'ts of trauma-informed classrooms. He said the calming classroom, self-regulation skills, instructional expertise and engagement equals the Culture of Care in Gladstone elementary classrooms. These ideals for calm, attractive places where relationships are built are being developed at Kraxberger, Gladstone High and the Center. In addition, Family Care of Oregon has given grant to Gladstone schools to bring family resource coordinators to the buildings. He explained the role of the position and the need especially at the middle school level. This fall Gladstone School District will give a presentation on ACES at the OSBA Fall Conference in Portland.

Jeremiah Patterson, assistant superintendent shared data outcomes of Smarter Balance Assessments. There was a discussion regarding variables in the standards. Mr. Patterson reported on attendance, behavior, and the classroom curve between K-12. There was a brief conversation about classroom interventions and retaining good teachers and principals to make the difference. The consensus of the Board was for more classes using applied learning for math and writing. Superintendent Stewart summarized the good systems in place for math and writing. Goals will be developed for math and writing.

4. Board Roles and Responsibilities

Ms. Soliday went over the roles and responsibilities of board members when speaking to community members and neighbors. She reminded members to always direct patrons to the school and follow the chain of command as outlined in board policy. There were several situational examples given.

5. Administrators Roles and Responsibilities

Superintendent Stewart briefly shared the community engagement which led to the district's Growing Great People mission statement and we believe statements. He directed the Board to the District organizational chart provided. Superintendent Stewart shared each building's emphasis for the new school year and their position going forward. There was discussion regarding college prep starting at eleventh grade. A brief conversation regarding balancing budgets and being good stewards with district funds. He also talked about deepening the connection with local governments such as the City of Gladstone, Clackamas County and Clackamas ESD. He went over the list of his involvements including Care Oregon, Warner Pacific College, COSA, OEBC, GEF, Rotary and Family Care. There was interest in knowing the number of employees who are district residents.

6. Executive Session

At 3:25 pm, Sharon Soliday, Board Chair, closed the work session and opened an Executive Session with the following statement:

The Executive Session of the Gladstone School Board 115, Clackamas County, Gladstone, Oregon is called to order under authority of ORS.192.660(1).

The board met to hear consider the employment of a public officer, employee, staff member or individual agent, ORS.192.660(2)(a).

7. Special Session

At 3:46 pm, Sharon Soliday, Board Chair, closed the executive session and opened a special session.

1. Action Item

a. Approve Request for Reduction in Assignment

The Board reviewed a request to reduce the assignment of the superintendent.

Ms. Eaton moved first and Mr. Schmidt seconded approval of the following resolution:

(17-87) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the reduction in assignment for the 2017-18 school year, from 225 work days to 165 work days for the 2017-2018 school year, reducing the annual salary by \$30,000.00 for Bob Stewart, Superintendent.

(17-87) Motion passed 6-0. Mrs. Grant was absent.

8. Adjournment

The next regular School Board meeting is scheduled at 6:30 pm on Wednesday, September 13, 2017, at the School District Administration Office, 17789 Webster Road, Gladstone Oregon.

Board Chair, Sharon Soliday adjourned the regular session at 3:48 pm.

ATTEST:

Sharon Soliday, Board Chair

Date

Bob Stewart, Superintendent

Date