

**MINUTES OF REGULAR SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON**

April 13, 2016 Minutes

BOARD ATTENDANCE:

Sharon Soliday, Board Chair
Nicole Couzens, Vice Chair
Carlos Castaneda, Member
Rod Cole, Member
Kristin Eaton, Member
Bruce Wadsworth, Member

BOARD ABSENT:

Jay Schmidt, Member (Work Conflict)

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

**The regular meeting of the Gladstone School District Board of Directors was held in the
School District Administration Office on Wednesday, April 13, 2016**

1. CALL MEETING TO ORDER

Board Chair Sharon Soliday called the meeting to order at 6:32 pm.

a. Flag Salute

Board Member Bruce Wadsworth let the flag salute.

2. RECOGNITION OF STUDENTS/STAFF AND/OR PUBLIC

a. Winter Student Recognition

Ms. Bailey introduced Adin Williams and his parents, Shonna and Steven Schroedl. One year ago they began working with Tom Welter Executive Director at Oregon School Activities Association (OSAA), Bob Stewart, Gladstone Superintendent and Ted Yates, Gladstone Athletic Director to allow para-athletes to participate in individual high school sports. As of last December OSAA made the decision to allow para-athletes to participate. This year at State there were 5 para-athletes participating. Through this opportunity Adin has become a world qualifier and will participate this June in the US Paralympics Swimming Trials in North Carolina. Mr. and Mrs. Schroedl thanked Mr. Stewart for doing a great job getting folks to the table. Mr. Stewart said not only did they advocate for their own son but for all para-athletes. The Board invited Adin to come back after the trials and to let the District know if the event is televised.

Ms. Bailey introduced the dance coach Denise Harris. Ms. Harris was voted Coach of the Year 2016. The team had seven returning students and 13 new students this year. It was going to be a building year. However the team surpassed their goals and took second place in State for the High Kick competition and 5th place overall out of 14 teams in the 1A to 4A classifications. Next year there will be 23 participating on the team including a male student. Ms. Harris introduced the team captain and gave her kudos for being such a strong leader.

Ms. Bailey introduced the cheer coaches Angie Schassen and Karly Martin. The cheer team placed in the top five overall. They took home third place in the stunt category. Coach Angie was nominated for Coach of the Year. Next year's goals include forming two teams. One coed team and one all girl team.

Ms. Bailey introduced the swim coach Jacqueline Holstrom. The swim team had 31 swimmers this year and took all of them to State. This year they struggled with practice time in the pool. There were only two lanes at the pool available for the 31 athletes. She introduced the captain and athletes on the team.

Ms. Bailey introduced the wrestling coach Michael Hess II. Mr. Hess said they had a good season. The team was very young this year however three athletes went to state. He introduced the team captain and athletes on the team. One of the dads stated the coaches did a great job; they put a lot of work into the team.

Ms. Bailey introduced the girls' basketball coach Patrick Scott. Mr. Scott said going into the season they had two returning starters and 33 participating in the program. The best part of the season was getting as far as they did and learning to play together. In the 4A division the girls ranked in the top for GPA. A lot of the 9th and 10th graders participating are in student government (ASB). He introduced the team captain and athletes on the team. The girls received honorable mention for the All-State Team and 2nd Team All-League.

Ms. Bailey introduced the boys' basketball coach Cody Aker. Mr. Aker was voted Tri Valley Coach of the Year and East Coast All-Star Game Coach. Last year four seniors graduated. This year's team was very young and had some ups and downs this season. However, they ended the season with a third straight league title and after being seeded in State at number 20, ultimately taking third place. Mr. Aker introduced the team captain and another player. He announced to them that not only did they receive first team All-League; they have both been selected for the All-Star series.

Ms. Bailey introduced the Robotic coaches Sean Tahtinen and Steve Stewart. Twelve students participated on the team. Ten to 20 hours a week were spent getting ready for competition. At the tournament they had some unexpected last minute required modifications to the robot in order to participate. The Gladstone team was honored to be selected to be a support team and had a good experience overall. Next year the team plans to have additional volunteers. They introduced one team member who reported on the tournament highlights.

- b. WLK Student Work Display
Becky Lukens, principal of WLK, provided a brief overview of the student work on display.

3. APPROVAL OF MINUTES

Mr. Cole moved first and Ms. Eaton seconded approval of the following resolution:

(16-23) BE IT RESOLVED, that the minutes of the following School Board meetings be and hereby are approved:

- March 9, 2016 – Regular School Board Meeting

(16-23) Motion passed 6-0, Mr. Schmidt was absent.

4. DISCUSSION/REPORTS

a. Special Education Report Card

Kelly Welch, director of special services, went over the categories on the report card and answered questions. For several years, the Oregon Department of Education has prepared a report that provides the community, particularly parents of special education students, information about several indicators and outcomes relative to students who receive special education services. The intent of the feedback is to conform with the US Department of Education requirements and to provide some empirical basis for school improvement. The 2014-2015 Special Education Report Card for Gladstone School District was presented as a handout. The data on the front of the report is data from two years ago. Gladstone post-secondary outcomes compare favorably with the State average. A State survey showed 90 percent of Gladstone parents surveyed about the program were satisfied.

5. ACTION ITEMS

a. Approve HB4007 Inter-District Transfer Process, Admission of Non-Resident Students

In February 2014 the Oregon Legislature enacted House Bill 4007, which provided new rules for admission of non-resident students. HB 4007 allows local school boards to decide annually, by specified date, the number of student transfers into the district, and out of the district, to which consent will be given for the upcoming school year.

HB 4007 will be applied to the 2016-2017 school year as detailed below:

- In addition to students who have previously been granted consent to transfer out, the Gladstone School District will release 100 students to other school districts during the 2016-2017 school year, on a first come, first served basis.
- Based upon current transfer numbers we propose to accept into Gladstone School District the approval of the following:

| Grade | # of Openings | School |
|-------|---------------|--|
| K | 5 | Gladstone Center for Children and Families |
| 1 | 5 | John Wetten Elementary |
| 2 | 5 | John Wetten Elementary |
| 3 | 5 | John Wetten Elementary |
| 4 | 5 | John Wetten Elementary |
| 5 | 5 | John Wetten Elementary |
| 6 | 20 | Kraxberger Middle School |
| 7 | 20 | Kraxberger Middle School |
| 8 | 20 | Kraxberger Middle School |
| 9 | 20 | Gladstone High School |
| 10 | 10 | Gladstone High School |
| Total | 120 | |

No Openings at Grades 11 and 12

- All applications for admission will be approved on a first come, first served basis for the 2016-2017 school year.

- Students accepted for inter-district transfer must abide by behavior and attendance expectations for the transfer to remain valid. These include: (1) Attendance must remain at 92% or greater; (2) No more than one suspension per academic year; (3) No suspension of greater than 5 days.
- Inter-district transfers will be in effect, with continued enrollment, through senior year.

Mr. Cole moved first and Ms. Eaton seconded approval of the following resolution:

(16-24) BE IT RESOLVED that the Gladstone School District Board of Directors approve the Inter-District transfer process for the 2016-2017 school year as presented in the April 13, 2016 Superintendent's report.

(16-24) Motion passed 6-0. Mr. Schmidt was absent.

b. Approve Math Textbooks Adoption 6-12

Pia Leonard, deputy superintendent, reported. Teachers at both Gladstone High School and Kraxberger Middle School have met regarding math curriculum to review sample texts, research math adoptions and instructional plans in other school districts. They worked with Linda Vanderford, Clackamas ESD consultant and Marie Cramer, a retired math teacher from Salem School District to develop a district articulated plan to integrate common core standards and scaffold their curriculum in grades 6 through 12. Based on the team's investigation, review of the materials and feedback from two members of the public. One community member who thought the recommended materials were great and another that left no comments. The materials shown below are recommended for adoption at Gladstone High School and Kraxberger Middle School beginning in August 2016.

Grades 6-8

Core Focus on Math – Pearson

Grades 9-12

Math Connects for Pre-Algebra – Glencoe McGraw Hill

Pre-Calculus & Calculus – Cengage Learning

40 Chromebooks for the GHS Math Department

Ms. Eaton moved first and Mr. Cole seconded approval of the following resolution:

(16-25) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the instructional materials for Math, as presented in the April 13, 2016 superintendent's report.

(16-25) Motion passed 6-0. Mr. Schmidt was absent.

c. Approve Substitute Rate for the 2016-17 School Year

Pia Leonard, deputy superintendent reported. The State Board of Education has recommended a daily rate of \$175.45 per day for substitute teacher pay for the 2016-2017 school year. The substitute teacher pay for 2015-2016 was \$173.76 per day and \$173.76 per day after the tenth consecutive day in the same assignment. For 2016-2017, the State rate is greater than the 1/190th for a BA-0 on the 2016-2017 certified salary schedule. Therefore, the substitute rate will be \$175.45 for all days. Ms. Leonard did comment that there is a shortage of substitute teachers across the State.

Ms. Eaton moved first and Mr. Wadsworth seconded approval of the following resolution:

(16-26) WHEREAS, the State Board of Education has recommended a daily rate of \$175.45 for substitute teacher pay for the 2016-2017 school year, and

BE IT RESOLVED, that the Gladstone School District Board of Directors authorizes the substitute teacher pay for the 2016-2017 school year in the Gladstone School District as presented.

(16-26) Motion passed 6-0. Mr. Schmidt was absent.

d. Approve Administrator Election

Pia Leonard, deputy superintendent reported. A team of teachers, parents, administrators and School Board members participated in a rigorous process to select and recommend **Jeremiah Patterson** as the assistant superintendent beginning July 1, 2016. Jeremiah holds a doctorate from Lewis & Clark College and Portland State University. He began his administrative career in Gladstone serving as assistant principal and literacy coordinator of John Wetten Elementary from 2006-2008. Since 2012, he served as principal of Middleton Elementary in Sherwood. From 2008-2012, he was principal of Riverdale Grade School. Before that, he taught grades 1 to 4 in Massachusetts, California and the North Clackamas School District. The Board welcomed Mr. Patterson. Mr. Patterson said he feels this is the right fit and is looking forward to serving students and families with grace professionalism.

Ms. Eaton moved first and Mr. Cole seconded approval of the following resolution:

(16-27) BE IT RESOLVED, that the Administrator listed below, who is herein recommended for administrator election, be accepted by the Gladstone School District Board of Directors, as submitted April 13, 2016.

- Jeremiah Patterson, 1.0 FTE Assistant Superintendent

(16-27) Motion passed 6-0. Mr. Schmidt was absent.

e. Approve Request for Resignation/Release from Contract

On March 30, 2016, Markus (Gunnar) Cederberg, 1.0 FTE PE Teacher at GHS, submitted a letter of resignation, effective June 17, 2016. Gunnar has been employed with the District since August 2014.

Mr. Wadsworth moved first and Ms. Eaton seconded approval of the following resolution:

(16-28) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the resignation of Markus (Gunnar) Cederberg, 1.0 FTE PE Teacher at GHS, and release his from contract, effective June 17, 2016.

(16-28) Motion passed 6-0. Mr. Schmidt was absent.

- f. Approve Request for Resignation/Release from Contract
On March 30, 2016, Clare McFawn, 1.0 FTE DLC Teacher at John Wetten Elementary, submitted a letter of resignation, effective June 17, 2016. Clare has been employed with the District for one year.

Mr. Cole moved first and Ms. Eaton seconded approval of the following resolution:

(16-29) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the resignation of Clare McFawn, 1.0 FTE DLC Teacher at JWE, and release her from contract, effective June 17, 2016.

(16-29) Motion passed 6-0. Mr. Schmidt was absent.

- g. Approve Request for Resignation/Release from Contract
On April 4, 2016, Jessica Winfrey, 1.0 FTE School Counselor at John Wetten Elementary, submitted a letter of resignation, effective June 23, 2016. Jessica has been employed with the District since November 2013.

Ms. Eaton moved first and Mr. Wadsworth seconded approval of the following resolution:

(16-30) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the resignation of Jessica Winfrey, 1.0 FTE School Counselor at JWE, and release her from contract, effective June 23, 2016.

(16-30) Motion passed 6-0. Mr. Schmidt was absent.

- h. Regular/Alternate Budget Committee Members
No Action was taken on this item. There has been no interest in the open alternate committee openings. If there is interest the item it will be brought back to the board for action.

- i. Approve Request for Temporary Reduction in Assignment
On April 11, 2016, Jessica Oransky, District Psychologist, submitted a request for a temporary reduction of her assignment from 1.0 FTE to .50 FTE beginning with the 2016-2017 school year. Ms. Leonard reported that she intends to return to a full FTE in the following school year.

Ms. Eaton moved first and Mr. Cole seconded approval of the following resolution as amended; the job title should be corrected to district psychologist:

(16-31) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the temporary reduction in assignment from 1.0 FTE to .50 FTE beginning with the 2016-2017 school year, as requested by Jessica Oransky, district psychologist.

(16-31) Motion passed 6-0. Mr. Schmidt was absent.

- j. Approve Review of Policies and Procedures for Drug & Alcohol Use
In order to align the District policies and procedures related to Drug and Alcohol Use, the Board instructs the Superintendent to review Board Policies, together with the individual building policies, student handbooks and athletic handbooks and report back to the Board where there are inconsistencies and discretion that would allow disparate treatment between students. Ms. Eaton read a statement regarding student discipline as it relates to drug and alcohol use.

Mr. Cole moved first and Mr. Wadsworth seconded approval of the following resolution:

(16-32) BE IT RESOLVED, that the Gladstone School District Board of Directors directs the Superintendent to review Board Policies, building polices, handbooks and athletic handbooks as they relate to drug and alcohol use and report back to the Board.

(16-32) Motion passed 6-0. Mr. Schmidt was absent.

6. INFORMATION FROM STUDENT REPRESENTATIVE
Student representative Emily Hunt reported to the Board on matters of interest at Gladstone High School. Miss Hunt reported that the drama department recently showcased a monolog and is gearing up for Snow White. ASB held an assembly recognizing all winter athletes and clubs. Students will report at a future Board meeting regarding the great things visited on the East Coast Trip. Thirty juniors and seniors attended the College Fair. National Honor Society applications are due tomorrow. Key Club will have a Spaghetti Dinner fundraiser. This is safe driving week. Each day insurance companies videos are shown. Prom is this Saturday. The theme is "A Touch of Class" and the event will be held at The Foundry in Lake Oswego. At the recent band competition the GHS Band qualified for state. Students have been taking the state tests the last two weeks. This Friday will be the Day of Silence to protect discrimination against Lesbians, Gay, Bisexual, Transgender or Queer (LGBTQ) youths. Miss Hunt shared her plans after graduation with the Board.
7. INFORMATION FROM ADMINISTRATIVE STAFF
Each of the District's administrators reported to the Board on matters of interest concerning his/her area of responsibility.
- Christina Alquisira** reported for the Gladstone Center for Children and Families. Spring conferences just finished. They met with kids who are worried about transitions next year and did some in home visits. The Head Start program helped her with best practices for the in home visits. Tomorrow night is the Kindergarten Preview Night for 2016-17 open enrollment students. Plans are under way for the Little Leopards Summer Camp. It will be a four week program for four days each week. It will be just before school starts so there will not be any gaps. April 23 is the Ready Set Learn event for preschool age students and families. Many calls have been received to sign up for the event. All literature has been sent out in English and Spanish.
- Lennie Bjornsen** gave a brief Title I update. Presently he is working on the Gladstone plan and the annual grant. Kids were falling behind in achievement. The redesign at John Wetten led by Mrs. Wilson and an instructional coach has helped to make great gains. The new Title I narrative will be completed over the summer.

Wendy Wilson reported for John Wetten Elementary. On May 6, (The first Friday in May from 5:30 to 8:00 pm) the Literacy Carnival will be held. It is a Title I event. The theme this year is "Under the Sea". The mystery is finding Nemo. \$1,000 worth of free books will be distributed to students. Fourth grade students are currently completing the reading state test. Chrome books are being used and testing is going well. Fifth graders begin testing next week. Teachers are incorporating more art in their curriculum. Elementary teacher Megan Thomas is working with high school science teachers to get more science into her lesson plans. Presently there are 10 after school programs. Scholarships are available for kids who need help paying for after school programs. John Wetten currently has five PLC teacher leaders. Their role is to help teach other staff how to build relationships with students. They research things that work such as ways to help kids stay calm.

Becky Lukens reported for Kraxberger Middle School. Last week she attended the job fair with some of the other administrators. Gladstone School District's table had a long line of potential applicants all day long. Outdoor school is the last week of April and the first week of May. One day in May is set aside for those students that cannot make the entire week. She invited the Board to visit the camp. Ms. Lukens is working with parents to build a middle school parent club and it is heading in the right direction. She is continuing to finalize class schedules for next year and working with students for next year's transitions.

Nancy Bailey reported for Gladstone High School. Students and staff have had positive attitudes in regards to state testing. While students are testing the seniors and freshman have been meeting. College Night turnout was a little disappointing. Open enrollment registration night had a great turnout. Ultimate Frisbee has the most amazing team and fans. There are no referees. The teams talk about it and work together to make calls. She invited the Board to watch a competition.

Kailey Sears reported for the Gladstone Teachers Association. The association is hopeful to have more stipends for the volunteer coaches and club advisors such as Ultimate Frisbee. The vertical alignment in subject levels has been beneficial for staff as well as the district providing subs for teachers to observe other teachers teaching. There has been an increase in the use of the tuition reimbursement funds. The workload committee continues to meet and is doing a lot of problem solving. Teachers are worried about the sub shortage and subs are reporting being paid more in other districts.

8. SUPERINTENDENT'S REPORT

a. Financial Report

The financial report for the month of March 2016 was presented to the School Board. Samantha Nelson reported. She will have an in-depth report on May 4 at the first budget committee meeting. Mrs. Nelson is closely watching the state dollars and the housing units being built. She has seen a bump in the Construction Excise Tax (CET). Next week is the on-sight food audit. The last audit was three year ago. It is a random selection every 3 to 5 years. At the last technology committee meeting there was discussion about how to use the technology that has already been purchased. Just last month 80 plus chrome books and IPADs were purchased.

b. Board Policies – First Reading

The following policies were presented as a first reading. Changes reflect the legislature's changes and to ensure compliance with State and Federal mandates. Pia Leonard went over the policies and asked that questions be sent to her prior to the second reading in May.

BBFA – Board Member Ethics and Conflicts of Interest
BBFB – Board Member Ethics and Nepotism
GBC – Staff Ethics
GCDA/GDDA – Criminal Records Checks/Fingerprinting
IGAEB – Drug, Alcohol and Tobacco Prevention, Health Education
IKF – Graduation Requirements
IKF- AR – Graduation Requirements
INDB – Flag Displays and Salute
JEA – Compulsory Attendance
JEC – Admissions
KL – Public Complaints
KL-AR – Complaint Form
EFAA-AR – Reimbursable School Meals and Milk Programs
IGBAF-AR – Special Education – Individualized Education Program

There was a brief discussion regarding policy GCDA/GDDA- Criminal Records Checks/Fingerprinting. Mrs. Tracy will work on a draft of new language and send to the Board prior to the May meeting.

c. Personnel – Information Only

Kristin Alarcon, special education instructional assistant at JWE, submitted a resignation letter to the District on March 28, 2016, effective April 15, 2016. Kristin has been with the District since September 2015.

d. Thank You from Dave Martinez

Mr. Martinez served as a school board member from 1981 to 1990. He wrote a letter of appreciation for the plaque at the track.

e. Proposal to Suspend GHS Spring Conferences

Ms. Bailey presented a proposal to suspend spring term parent conferences at Gladstone High School. High School Spring conferences have not been well attended. Parents have access to student grades and attendance records 24 hours a day through the student system. The plan includes time to schedule those families that want to come in and for those students who are at academic risk. Going forward they will incorporate new strategies for family engagement. The Board thanked Ms. Bailey for her thoughtfulness into the proposal. The consensus of the Board was to suspend the high school conference as presented.

f. CESD Superintendent Search Announcement

Jon Eyman, CESD Board Chair wrote a memo announcing that Jada R. Rupley has been selected for further consideration to be the district's next Superintendent beginning July 1, 2016.

9. PRESENTATIONS AND SUGGESTIONS FROM BOARD MEMBERS

a. July School Board Meeting

Board members scheduled the July 2016 Board meeting for the second Wednesday of July at 7:30 am.

b. Staff Appreciation Week

May 2nd - May 6th is Staff Appreciation Week. The Board chair asked for volunteers to assist with delivering treats to staff. Mr. Castaneda and Mr. Cole volunteered. Ms. Soliday will come up with a plan and let the Board know.

c. OSBA's 2016 Summer Board Conference

OSBA's 2016 Summer Board Conference is scheduled on July 15-17, 2016, at The Riverhouse Hotel & Convention Center in Bend, Oregon. Board members who would like to attend, should contact Natalie Weninger, Administrative Assistant.

Carlos Castaneda attended the National School Board Association (NSBA) conference in Boston. He had a great time and took away a lot of new ideas for parent and community involvement. One idea was is to invite student participation in board meeting such as kindergarteners leading the flag salute at board meetings. Mr. Castaneda will attend the next family engagement committee meeting. He encouraged all Board members to attend the convention.

Sharon Soliday will not be in town for the May Board meeting. Vice Chair Nicole Couzens will lead the meeting.

10. PUBLIC PARTICIPATION

There was no public participation.

11. ADJOURNMENT

Board Chair Sharon Soliday adjourned the meeting at 9:30 pm.

ATTEST:

Sharon Soliday, Board Chair

Date

Bob Stewart, Superintendent

Date