

MINUTES OF REGULAR SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON

December 13, 2017 Minutes

BOARD ATTENDANCE:

Sharon Soliday, Board Chair
Kristin Eaton, Vice Chair
Tracey Grant, Member
Greg Lind, Member
Nicole Vera-Vera Couzens, Member

BOARD ABSENT:

Jay Schmidt, Member
Steve Stewart, Member

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

The regular meeting of the Gladstone School District Board of Directors was held in the School District Administration Office on Wednesday, December 13, 2017.

1. CALL MEETING TO ORDER

Board Chair Sharon Soliday called the meeting to order at 6:30 pm.

a. Flag Salute

Ms. Grant led the flag salute.

2. ACTION ITEM

a. Approve Equity Stance

Two years ago the District began an equity journey with administrators. After the first year, two different cohorts of teachers and staff were formed and they joined the journey. Last summer the School Board attended a two day work session on equity. Then at the fall district in-service all staff heard a keynote speaker on equity. Current Gladstone School District demographics show 27 percent attending are students of color. The School District hosted family voice focus groups in November 2016. Each night a different racial group was invited to come and share their stories. Daryl Dixon, Diversity Resource Group, was the facilitator. Dinner was served and stories told. In addition the district surveyed groups. What the School District learned was that there are real issues for students of color every day. Most importantly, people want to talk about it. Mr. Bjornsen, Director of Student and Family Supports and Mr. Taylor, Principal at Gladstone High School, reported to the Board how the district created the Equity Stance. After several rounds of edits, a draft was taken to all staff at the 2017 fall district in-service. All staff had a chance to run through scenarios and focus on inclusion. It is a living document and will change as we learn more. The board thanked the district for their work on this critically important work.

Ms. Eaton moved first and Ms. Grant seconded approval of the following resolution:

(17-110) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the Equity Stance as presented at the December 13, 2017, School Board meeting.

(17-110) Motion passed 5-0. Mr. Schmidt and Mr. Stewart were absent.

3. RECOGNITION OF STUDENTS/STAFF AND/OR PUBLIC

- a. Growing Great People Award
Jere Applebee, director/principal at Gladstone Center for Children and Families introduced Catherine Willmott and Judy Graves, co-founders of teaching preschool partners, and Catherine Aly and Cassie Ell, Gladstone Teaching Preschool teachers. The preschool began in 2013. The goal was collaboration between the Opal School and Clackamas ESD. Ms. Willmott gave highlights of how they became connected. Thanks to a grant through Key Performance Indicators (KPI) the preschool has been able to reach families whose children may not have been able to attend preschool. The teachers shared stories of their work with children. On behalf of the school board, Mrs. Vera-Vera Couzens presented the Gladstone Teaching Preschool with a Growing Great People Award, thanked them for their continued partnership, and expressed the Board's shared belief in the gifts they provide for children.
- b. JWE Principal for the Day
Wendy Wilson, principal at JWE, introduced three 5th grade students who got to be "Principal for the Day" through a Gladstone Education Foundation auction item. The students shared a poster and pictures along with stories about their day. The Board thanked them for coming.
- c. WLK Robotic Club
Len Reed, principal at WLK, introduced mentor Shawn Price and the Kraxberger Gearheads Robotics Club. Many students from the club filled the boardroom to present a check for \$1,000 to Kraxberger Rising funded through e-recycling funds. The co-captains shared how the funds were raised and highlighted club activities. Mr. Price said there is huge parent support for the club. Mrs. Reed and the board thanked the club for their generous donation.
- d. Fall Athletic Teams
The coaches and students from the men's and women's soccer team, cross country team and football team shared highlights from their seasons, state level awards and team rankings. The School Board thanked them for their leadership and gave kudos to both the students and coaches for their successful season and awards.
- e. WLK Board Room Artwork
Len Reed, principal at WLK, provided an overview of the student work on display done in Ms. Delgado's art classes.

4. DISCUSSION/REPORTS

- a. GCCF Performance Report
Jere Applebee, Principal/Director at Gladstone Center for Children and Families, introduced Lennie Bjornsen, Director of Student and Family Supports. Mr. Applebee said the report includes all of the different agencies. The CEOs come together and look at the results. Mr. Bjornsen gathers all the data and pieces it together to represent what all the agencies do. Mr. Bjornsen said every agency has a representative that meets monthly with Mr. Applebee. Annually, Superintendent Stewart meets with all of the CEOs. They review the report, long term and short term goals and make assignments to management teams. Mr. Bjornsen gave a brief overview of the report and current partnerships. The Board thanked Mr. Bjornsen for continuing to connect Gladstone with partners and Mr. Applebee for being such a team builder. There was a comment about many families crossing services provided by the center. At this time there is on-going discussions on how to track that.

5. ACTION ITEMS

a. Approve Minutes

Ms. Eaton moved first and Mr. Lind seconded approval of the following resolution:

(17-111) BE IT RESOLVED, that the minutes of the following School Board meetings are hereby approved:
November 29, 2017 – Joint City/School Work Session
November 8, 2017 – Regular School Board Meeting

(17-111) Motion passed 4-0. Ms. Grant abstained, Mr. Schmidt and Mr. Stewart were absent.

b. Approve Spanish Trip

Gladstone High School Spanish Teacher, Brad Kuntz requested authorization for students to travel to Costa Rica, to explore foreign cultures, language immersion and to put Spanish skills to use in real life scenarios. There will be no cost to the District. The trip would take place over 2019 Spring Break. Jeremy Clark and Mr. Kuntz are hoping for 24 participants. Three chaperones, 2 male and 1 female would participate in the trip. Brad Kuntz, Spanish teacher at GHS, reported this is the 5th time traveling with the “Walking Tree Travel” company.

School Board Policy IICA - Field Trips and Excursions, states in part, “students need to be allowed to participate in and profit from carefully planned learning experiences which fall outside the normal school program/day/year. Field trips and other curricular/co-curricular activities involving travel may be authorized when such trips or activities “contribute to the achievement of desirable educational/social/cultural goals.”

Ms. Eaton moved first and Mrs. Vera-Vera Couzens seconded approval of the following resolution:

(17-112) WHEREAS, Brad Kuntz, and the selected students are requesting permission to participate in a trip to Costa Rica, and

WHEREAS, the School reaffirms its position of supporting curricular/co-curricular activities involving travel when they contribute to the achievement of desirable educational/social/cultural goals as cited in Policy IICA -- Field Trips and Excursions, therefore

BE IT RESOLVED, that the Gladstone School District Board of Directors approves the travel of Brad Kuntz, and the selected students to Costa Rica March 21 through March 31, 2019 as outlined in the superintendent’s report.

(17-112) Motion passed 5-0. Mr. Schmidt and Mr. Stewart were absent.

c. Approve School Choice – Open Enrollment

Open Enrollment allows students to attend school in a school district where the student does not have legal residence if an application is filed with the non-resident district and approved during Open Enrollment. Each year local school boards determine the number of students it can accept through Open Enrollment.

Ms. Eaton moved first and Mr. Lind seconded approval of the following resolution:

(17-113) BE IT RESOLVED that the Gladstone School District Board of Directors has established that nonresident students shall receive written consent for admission under ORS 339.133 for the 2018-2019 school year.

BE IT FURTHER RESOLVED that the Gladstone School District Board of Directors establish the limit of nonresident students accepted under open enrollment to be:

Grade	# of Openings	School
K	45	Gladstone Center for Children and Families
1	25	John Wetten Elementary
2	25	John Wetten Elementary
3	25	John Wetten Elementary
4	25	John Wetten Elementary
5	25	John Wetten Elementary
6	35	Kraxberger Middle School
7	35	Kraxberger Middle School
8	35	Kraxberger Middle School
9	35	Gladstone High School
10	35	Gladstone High School
Total	345	

No openings at Grades 11 and 12.

BE IT FURTHER RESOLVED that the Gladstone School District Board of Directors will give priority status for enrollment to siblings of students enrolling under Open Enrollment.

(17-113) Motion passed 5-0. Mr. Schmidt and Mr. Stewart were absent.

6. **INFORMATION FROM STUDENT REPRESENTATIVE**

Student representative, Andrew Prom, reported to the Board on matters of interest at Gladstone High School. The play went really well, with a good turn out on both nights. There is a New Year's resolution wall for students to write on. Hot Coco Grams are available to send to classmates. There is a schoolwide competition going on to find little puzzle pieces and then add them to a giant mural. Teacher doors have been decorated for the holidays. The goal was to get all students involved. The personal finance class made a tree out of money. It's been a cool way to see what goes on in each class. Adopt-a-Family served 120 families within the Gladstone community. This year through a generous grant students were able to order things specific to each family's needs. Each student senate member spent \$30 on Amazon to fill family member's wishes. Upcoming is movie night/game night and dodge ball. ASB is currently planning for the upcoming spirit week. The Board thanked Mr. Prom for his report.

7. INFORMATION FROM ADMINISTRATIVE STAFF

Jere Applebee, director/principal of the Gladstone Center for Children and Families, reported the sing-a-long was standing room only. The sock/underwear drive for the clothes closet was very successful. The Tooth Taxi is coming in January. It has been exciting to see more and more kindergarteners starting to read. He gave kudos to all the people behind the scenes doing good work such as the center's instructional assistants getting 48 students playing soccer during recess.

Wendy Wilson, principal at John Wetten Elementary, reported the elementary sing-a-long is a two night event. The first night is tonight and the second half tomorrow night. The elementary Wellness Committee held a mandatory staff meeting with lights and music. Rewards and gifts were given to all staff. PLC leaders went to a math workshop. Grade level math teams are beginning to design small math groups. 4th grade teams will be ready to begin in January.

Len Reed, principal at Kraxberger Middle School, reported the band and choir concert was an impressive program. It was standing room only. The Can You Sock it to Them Drive was held with a Duck/Beaver competition. Beavers won and a ton of food and socks were donated for the Adopt-a-Family program. Report cards were sent home and 182 students will receive 3.5 honor roll breakfast tomorrow morning. Mrs. Reed invited Board members to attend. The AVID Coordinator visited today. The regional director has many positive things to say. Audrey Delgado is the school AVID Coordinator. Mrs. Reed gave kudos to the work done by Ms. Delgado. The Board thanked Mrs. Reed for the changes happening at Kraxberger.

Kevin Taylor, principal at Gladstone High School reported the second trimester is off to a good start. Arts and music programs are doing very well. The project lab is full of toys and food for the Adopt-a-Family programs. Drivers are still needed for delivery. Students pack the cars and adults to the deliver. The program fills everyone with joy. High school staff did a walking tour of classrooms. Engagement in classrooms was observed and good feedback was given.

Lennie Bjornsen, director of family services and supports, gave a rundown of several grants including the Wellness Grant which started five years ago and will come to a close at the end of December 2017. The district knows much better now what wellness, belonging, and staff wellbeing means. He mentioned several other grants such as the AVID start up grant, the Family Care grant, Care Oregon, Kaiser, Providence, Food Pantry and Education Northwest. The Board thank Mr. Bjornsen for his work and the financial gains the district receives.

8. SUPERINTENDENT'S REPORT

a. Financial Report

The financial report for the month ending November 30, 2017 was presented to the School Board. Superintendent Stewart asked the Board to email any questions to Mrs. Nelson since she was unable to report.

b. Personnel

Tammy Tracy, Director of Community Schools and Human Resources, reported, Jim McDonald has retired from his maintenance/custodial position. He has been with the district since 1995. Gerald Doran has been hired as maintenance/custodial. Maureen Rumpel has been hired as the special service secretary. Jennifer Ingram has been hired as the Community Schools Programmer and a vacancy has been posted for the district receptionist.

c. School Board Policies

Jeremiah Patterson, Assistant Superintendent gave a brief overview of the policies listed below, which were presented for first reading. They will be brought to the Board in January for second reading.

<u>Policy #</u>	<u>Policy Name</u>	<u>Last Update</u>
AC	Nondiscrimination	2016
AC-AR	Discrimination Complaint/Grievance Procedure	2015
BDDH	Public Comment at Board Meetings	2009
CCG	Evaluation of Administrators	2013
EBBB	Injury/Illness Reports	2014
GBEB	Communicable Disease – Staff	2009
GCDG/GDDA	Criminal Records Checks/Fingerprinting	2016
GCN/GDN	Evaluation of Staff	2013
IGBA	Students with Disabilities-Child Identification Procedures	2012
IGBAH	Special Education – Evaluation Procedures	2012
IGBAJ	Special Education – Special Education FAPE	2014
IKF	Graduation Requirements	2016
IKFB	Graduation Exercise	2010
JEA	Compulsory Attendance	2016
JECA	Admission of Resident Students	2010
JFCG/JFCH/JFCI	Use of Tobacco Products, Alcohol, Drugs or Inhalant Delivery Systems	2017

The administrative regulation policies listed below were brought to the Board for review. Action was not required. They will be brought to the Board in January for second reading.

<u>Policy #</u>	<u>Policy Name</u>	<u>Last Update</u>
BDDH-AR	Public Participation in Board Meetings (Rescind)	2009
BDDH-AR	Public Comment at Board Meetings (Replace)	New
CCG-AR	Administrators Standards (Delete)	2013
EBBA-AR	Communicable Disease (Rescind)	2009
GBEB_JHCC-AR	Communicable Disease (Rescind)	
GBEB-AR	Communicable Disease (Replace)	New
GCBDA/GDBDA-AR(4)	FMLA/OFLA Eligibility Notice to Employee	2017
GCDG/GDDA-AR	Criminal Records Checks/Fingerprinting (Rescind)	
GCDG/GDDA-AR	Criminal Records Checks/Fingerprinting	2014
GCN-AR	Core Teaching Standards (Delete)	2013
IGBAG-AR	Special Education–Procedural Safeguards	2013
IGBAJ-AR	Special Education FAPE	2014
IKF-AR	Graduation Requirements	2016

9. PRESENTATIONS AND SUGGESTIONS FROM BOARD MEMBERS

Tracey Grant, attended the music concert. She gave kudos to Mr. Arnold and the 6th grade students for a great job. She is planning on attending the National School Board Conference in San Antonio in April.

Nicole Vera-Vera Couzens, has seen great grade level activities at John Wetten elementary. Her own family adopted a family in the community. She ran into Mrs. Wilson and Mrs. Buchanan at Walmart who were there supporting Shop with a Cop. Many Gladstone students get to participate in this program. The Gladstone Police Officers take the students out to breakfast at Hale's and then shopping for their family.

Greg Lind, saw the high school play. He gave kudos to the acting done by students. He attended the Joint City/School Board Meeting and was impressed with how many people are concerned and working to make things better for the whole community. He is very supportive of the Equity Stance and is glad the district is engaged and trying to make things better.

Kristin Eaton, vice chair, echoed Mr. Lind's comments and is hopeful hearing the plans to rejuvenate Gladstone.

Sharon Soliday, board chair, expressed concerns for kids over the winter break and said many of them will be excited to be back in January.

10. PUBLIC PARTICIPATION

There was no public participation.

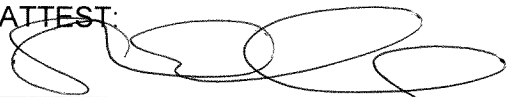
11. EXECUTIVE SESSION

At 9:12 pm, Board Chair, Sharon Soliday stated the Executive Session of District School Board Gladstone School District 115, Clackamas County, Gladstone Oregon is called to order under authority of ORS.192.660.

12. ADJOURNMENT

Sharon Soliday, board chair, adjourned the executive session and the regular board meeting at 9:24 pm.

ATTEST:



Sharon Soliday, Board Chair

1/23/18

Date



Bob Stewart, Superintendent

1/23/18

Date