

MINUTES OF REGULAR SESSION OF GLADSTONE SCHOOL BOARD
SCHOOL DISTRICT #115, CLACKAMAS COUNTY
GLADSTONE, OREGON

March 14, 2018 Minutes

BOARD ATTENDANCE:

Sharon Soliday, Chair
Kristin Eaton, Vice Chair
Tracey Grant, Member
Greg Lind, Member
Jay Schmidt, Member
Steve Stewart, Member
Nicole Vera-Vera Couzens, Member

Bob Stewart, Superintendent
Natalie Weninger, Board Secretary

The regular meeting of the Gladstone School District Board of Directors was held in the School District Administration Office on Wednesday, March 14, 2018.

1. CALL MEETING TO ORDER

Board Chair Sharon Soliday called the meeting to order at 6:30 pm.

a. Flag Salute

Ms. Soliday led the flag salute.
She praised the students for the events today.

2. RECOGNITION OF STUDENTS/STAFF AND/OR PUBLIC

a. Growing Great People Award

Lennie Bjornsen introduced Chelsea Hamilton, interim early learning system coordinator for Clackamas County Children Youth & Families Division. Mr. Bjornsen said Ms. Hamilton has significantly helped with our mission of Growing Great People through Clackamas Parenting Together at Gladstone Center for Children and Families, the McLoughlin Group and beyond. For more than five years the group has been meeting with 20 to 40 parents each week helping teach good parenting. Dinner is provided as well as child care. Ms. Hamilton showed the board the Clackamas Parenting Together website. She talked about all of the activities and resources for families. She has 600 followers on social media. Families from Gladstone, Oregon City, Milwaukie, Molalla and Canby join in the activities such as play groups, swimming and movies. The board presented her with a certificate of appreciation and thanked her for her dedication to families in our community.

b. WLK Band Students

Seth Arnold, band teacher at Kraxberger Middle School introduced students who attended the 8th grade band competition at Warner Pacific College. A band rubric is used to score students. The flute section received special recognition. Jazz band scored higher this year. The comments from expert judges are applied to learning. The students shared a slide show with the board and shared their experiences at the competition. They gave kudos to Mr. Arnold for his teaching style. Mr. Arnold announced that high school students received second place at the Clackamas Community College festival. Ms. Grant said she attended the middle school competition and appreciates all that Mr. Arnold does with students.

The middle school students asked to share about the walk out event at school today. Many students participated. They shared pictures with the board showing signs held high and students wearing handmade shirts saying #enough.

c. 100 Days of School – GHS

Kevin Taylor, principal at Gladstone High School introduced a high school student who shared a video of the first 100 days of school, and the first and second trimesters. She talked about all of the community service activities completed by NHS members, totaling over 800 hours and as a group maintaining an average GPA of 3.8. The board thanked her for her leadership. She asked to share about the walk out at Gladstone High School today. She said it went really well. Student and staff names from the shooting in Florida were read. A poster was created and signed by students. They will send that poster to Stoneman Douglas High School.

d. JWE Student Work Display

Wendy Wilson, principal of JWE, provided a brief overview of the student work on display in the boardroom from elementary students.

e. Key Club – Added Agenda Item

The Key Club president and secretary shared their activities with the board. There has been an increase in participation and they are excited about the future of the club. The club holds a clothing drive each January. Their blood drives continues to have a great turnout as well as the Kiwanis pancake breakfast. Coming up Key Club will help with the community Easter Egg Hunt, take a group of students to breakfast and then Abby's Closet for free prom dresses and in April help with the Annual Spaghetti Dinner, a fundraiser for scholarships. They are looking forward to Arbor Day activities, the Gladstone Fire Department Bike Rodeo and helping with the Annual Baker Invitational Track Meet. This year they want to make tie blankets for Doernbecher's Children's Hospital. The students shared their ambitions after high school with the Board. The Board thanked them for their community service and the amazing work they do.

3. DISCUSSION REPORTS

a. Threat Assessment Protocols

Kelly Welch, director of special services and Jeremiah Patterson, assistant superintendent, reviewed the district's threat assessment protocols. They handed out the Student Threat Assessment and Management Systems Flow Chart and the Behavior Continuum. Both documents are part of a bigger confidential manual. Mr. Patterson reviewed the Behavior Continuum with the board. He asked them to focus on the last two columns and explained the difference between students who make a threat verses a student who poses a threat. Dr. Welch and principals are working hard on this. Dr. Welch said that the threat assessment process runs side by side with behavior consequences. The process includes a countywide team. Dr. Welch sits on that team along with police, Department of Human Services, the Sheriff's Office, and other school representatives. At their first meeting there were 20 people at the table. Our local sheriff Craig Roberts is the head of the Oregon Task Force on Student Safety. The threat assessment teams goes through a process to determine whether a student made a threat or pose a threat. If there is immediate danger the police are called. Once the police are called, they are responsible. However, for school purposes the threat assessment team will complete the threat assessment process. She went over the differences between level 1 and level 2. Both Mr. Patterson and Dr. Welch along with all Gladstone school psychologists, vice principals and our SRO have been trained in the threat assessment protocols. Students are out of school during the assessment process. Plans are made for monitoring, intervention and supervision. Referrals may be

made to an outside agency or team. There is a follow up process and continued monitoring. If a specific person is targeted, information shared with that person and their family is more specific than what is shared with the public. The team works with the targeted person to develop a plan for their safety and well-being. There was a question regarding sharing the manual publicly. Dr. Welch explained there are very confidential processes that you would not want a person wanting to do potential harm knowing. Mr. Patterson gave complements to Dr. Welch for organizing the training for staff on February 1, 2018. Gladstone staff continues to build relationships countywide that will be very helpful. There were a few mock scenarios discussed. It was stated that schools cannot release the names of students and are responsible for free and appropriate education (FAPE) for all students. However if a student has a weapon, the police are called. Mr. Patterson stated that the team has already been doing a number of threat assessments. The actual work happens in the classroom, with counselors, secretaries, and principal. We continue to work on a culture where students trust adults and report potential threats. Threats are common. Students who make threats usually do not act on them. Generally, someone who acts does not make a threat. He said they have already learned much from the process. The inter-agency dynamics have caused us to clarify our confidentiality processes. We are pretty limited to what we can say to the broader community. Superintendent Stewart said that law enforcement has stepped up all over the county and state. They have employed people to focus on this work. Behavioral health programs have also shown leadership and over the last year everyone is actively talking about threats and processes. The board thanked them for their work and keeping the process clear.

b. Mental Health Services

Lennie Bjornsen, director of family and student supports, shared with the board his work towards making connections with County Mental Health, Trillium, Western Psychological and Life Works to support Gladstone students. He talked about the survey results from the Oregon Healthy Teens Survey from 2010 through 2017. Our community has a high percentage of students who are sad or hopeless for over two weeks, those who seriously considered suicide and those actually attempting suicide. Our students are worse than the State average. Eighth graders in spring of 2013 compared to the same students as juniors in 2016 are distressed beyond normal ranges. There are a lot of mental health struggles. Mr. Bjornsen uses this chart when talking with mental health folks in our community. The county is working hard to serve high school kids at the Gladstone Center for Children and Families. He is working with Trillium to bring a therapist to Kraxberger. The Oregon Health Plan has better coverage than most for mental health services. Mental Health services are beginning health care billing and coding for treatment plans. County agencies are beginning to meet with administrators and counselors at Gladstone High School. Other agencies are meeting with the principal and counselor at John Wetten Elementary. Mr. Bjornsen said it's imperative to build tight partnerships with all of the mental health services. There was a question about students being able to self-refer. Mr. Bjornsen said students age 14 and older can do this. Students know who is struggling in their buildings. Building relationships with all students is most important work.

- d. Kraxberger Rising
Jeff Waters, vice principal at WLK, and Lennie Bjornsen, director of family and student supports, shared several components happening now and in the future for Kraxberger Rising. They reported on the vision and plans to grow a great school. Students and families will know that no matter their differences or needs staff at Kraxberger is going to help you grow. Care coordination for family supports and accountability in relationships will be focused upon. The goal is within three years all teachers will be trained in focusing on relationships. Professional development will be funded by a family health care grant. Kraxberger has been certified as an AVID School. The program is now a school wide focus, no longer just in a few classrooms. In the next two years all staff will have attended the AVID Summer Institute. Mr. Waters explained the theory of building a foundation for generational success. He said if we don't tell our story someone else will and they will not get it right. His vision will have a shared narrative and core values. Concrete work has begun on five major parts, Celebration Hall, Wellness Center, Front Office Modernization, after school programming, and a Parent Wellness Center. Mr. Waters will move his office to the center of the building next year. Mr. Bjornsen briefly went over the school climate survey done this year as a base line. Mr. Waters will continue to do the survey each year to help tailor growth. Trillium is helping to create a space where students can practice regulation skills. Mr. Waters wants to have a smaller version of a clothes closet and food pantry for students to utilize. The visionary question moving forward is "who do we inspire to be?" Mr. Waters talked about the Hello Neighbor project done in community to connect everyone through story telling. It allows students to draw from ancestors and former students. Students will know there is family here, that they belong here; we are doing this together. Mr. Waters see this as a 3 to 5 year timeline. Already students have had opportunity to share in design ideas. There was a brief explanation of restorative justice. Mr. Waters said the punishments still exist. It's a mind shift from punitive to rehabilitation. There are consequences. Students learn to repair what was damaged with the team. Mr. Waters invited Board members to a training. The Board thanked them for their report and vision.

4. ACTION ITEMS

- a. Approval of Minutes
Mr. Steve Stewart moved first and Mrs. Vera-Vera Couzens seconded approval of the following amended resolution:
- (18-11) BE IT RESOLVED**, that the minutes of the following School Board meetings be and hereby are approved:
February 14, 2018 – Board Regular Session
- (18-11) Motion passed 6-0, Ms. Soliday abstained.**
- b. Approve Request for Retirement/Release from Contract
On March 6, 2018, Todd Dauenhauer, science teacher at KMS, submitted a letter of retirement effective June 22, 2018. Mr. Dauenhauer has been employed with the District since 1997.

Mrs. Vera-Vera Couzens moved first and Ms. Grant seconded approval of the following resolution:

(18-12) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the retirement of Todd Dauenhauer, science teacher at KMS, and release him from contract, effective June 22, 2018.

(18-12) Motion passed unanimously 7-0.

- c. Approve Requests for Resignation/Release from Contract
On March 9, 2018, Patrick Irwin, 1.0 FTE PE/Health Teacher at GHS, submitted a letter of resignation, effective June 18, 2018.

Ms. Grant moved first and Mr. Schmidt seconded approval of the following resolution:

(18-13) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the resignation of Patrick Irwin, 1.0 FTE PE/Health Teacher at GHS, and release him from contract, effective June 18, 2018.

(18-13) Motion passed unanimously 7-0.

- d. Approve Request for Unpaid Leave of Absence
On March 12, 2018, a letter was received from Megan Thomas, 1.0 FTE 5th grade teacher at John Wetten Elementary, requesting an unpaid leave of absence for the 2018-19 school year to care for her child.

Mrs. Vera-Vera Couzens moved first and Mr. Steve Stewart seconded approval of the following resolution:

(18-14) BE IT RESOLVED that the Gladstone School District Board of Directors approves the request for Megan Thomas, 1.0 FTE 5th grade teacher at JWE, to take an unpaid leave of absence for the 2018-19 school year.

(18-14) Motion passed unanimously 7-0.

- e. Approve Request for Unpaid Leave of Absence
On March 12, 2018, a letter was received from Tyler Meyer, 1.0 FTE math teacher at Gladstone High School, requesting an unpaid leave of absence for the 2018-19 school year to care for her child.

Mr. Lind moved first and Mr. Schmidt seconded approval of the following resolution:

(18-15) BE IT RESOLVED that the Gladstone School District Board of Directors approves the request for Taylor Meyer, 1.0 FTE math teacher at GHS to take an unpaid leave of absence for the 2018-19 school year.

(18-15) Motion passed unanimously 7-0.

- c. Acknowledge Termination of Contracts for Temporary Licensed Employees
The Gladstone School District employed licensed teachers on a temporary basis to fill vacancies left by teachers on leaves or leaving the District after the beginning of the school year. The individuals on temporary contracts were brought to the board meeting. Jeremiah Patterson, assistant superintendent, presented.

Ms. Eaton moved first and Mrs. Vera-Vera Couzens seconded approval of the following resolution:

WHEREAS, ORS 342.835 provides that a School District Board may non-renew the contract of a temporary teacher, and

WHEREAS, the aforementioned are temporary teachers in that they were employed to fill vacancies which occurred after the opening of the 2017-2018 school year, or due to an approved leave of absence, per ORS 342.815(9), and

WHEREAS, non-renewal of a temporary teacher does not preclude him/her from being hired in other teaching positions within the District for the 2018-2019 school year, therefore

BE IT RESOLVED, the contract for the aforementioned teacher shall not be renewed for the 2018-2019 school year, therefore

(18-16) BE IT FURTHER RESOLVED, that the School Board recognizes their contribution to the students of Gladstone School District and encourages them to apply for teaching positions as they come available in the District.

(18-16) Motion passed 6-0, Ms. Grant abstained.

- d. Approve Contracts for Probationary Licensed Employees
Renewal of probationary employee contracts does not guarantee employment for the 2018-19 school year. Budget reductions may require layoff provisions. The individuals on probationary contracts were brought to the board meeting.

Extension of Probationary 1 Contracts to Probationary 2 for 2018-19

Mr. Lind moved first and Ms. Grant seconded approval of the following resolution:

WHEREAS, ORS 342.835 provides that a School Board may renew the contract of a probationary employee, and

WHEREAS, each of the following individuals is currently a probationary employee of the Gladstone School District per ORS 342.835, therefore

(18-17) BE IT RESOLVED, that the aforementioned licensed probationary employees be offered a probationary 2 contract, pursuant to ORS 342.805 through 342.934, for the July 1, 2018, to June 30, 2019, school year.

(18-17) Motion passed unanimously 7-0.

Extension of Probationary 2 Contracts to Probationary 3 for 2018-19

Mr. Lind moved first and Ms. Grant seconded approval of the following resolution:

WHEREAS, ORS 342.835 provides that a School Board may renew the contract of a probationary employee, and

WHEREAS, each of the following individuals is currently a probationary employee of the Gladstone School District per ORS 342.835, therefore

(18-18) BE IT RESOLVED, that the aforementioned licensed probationary employees be offered a probationary 3 contract, pursuant to ORS 342.805 through 342.934, for the July 1, 2018, to June 30, 2019, school year.

(18-18) Motion passed unanimously 7-0.

e. Approve Initial 2 Year Contract Teacher Contracts

Extension of Probationary 3 to Initial “Contract” 2 Year Contract for 2018-19
The individuals going to Initial “Contract 2” were brought to the board meeting.

Ms. Grant moved first and Mr. Steve Stewart seconded approval of the following resolution:

WHEREAS, ORS 342.835 provides that a School Board may renew the contract of a 3rd year probationary employee to “Contract” status on initial 2 year contract, and

WHEREAS, each of the following individuals is currently a probationary 3 employee of the Gladstone School District per ORS 342.835, therefore

(18-19) BE IT RESOLVED, that the aforementioned licensed 3rd year probationary employees be offered “Contract” status on an initial 2 year contract, pursuant to ORS 342.805 through 342.934, for the July 1, 2018, to June 30, 2020, school year.

(18-19) Motion passed unanimously 7-0.

f. Extend “Contract” Teacher Contracts

In accordance with ORS 342.513, the School Board is called upon to extend contract teachers’ employment for a new two year term. By definition, “contract” teachers are those teachers who had been advanced to permanent status prior to the beginning of this school year, 2017-2018. The law requires that the School Board act to extend or not extend contracts by March 15, prior to the expiration of the individual contract. Individual “Contract” teachers recommended for extension were brought to the board meeting.

Mr. Steve Stewart moved first and Ms. Grant seconded approval of the following resolution:

WHEREAS, ORS 342.513 requires School Board approval to extend individual teacher contracts beyond the initial two years; and

WHEREAS, the law specifies that School Board action to extend individual teacher contracts occur by March 15, approximately fifteen months prior to the expiration of the individual contract; therefore

(18-20) BE IT RESOLVED, that the Gladstone School District Board of Directors extends the contracts of all aforementioned “contract” teachers through June 30, 2020, as recommended by the superintendent.

(18-20) Motion passed unanimously 7-0.

g. Extend “Probationary” Administrator Contracts

The School Board is called upon to extend probationary administrator contracts for one year the 2018-19 school year. The individuals on probationary contracts were brought to the board meeting.

Extension of Administrator Probationary 1 Contracts to Probationary 2 for 2018-19 school year.

Mr. Lind moved first and Ms. Grant seconded approval of the following resolution:

WHEREAS, ORS 342.835 provides that a School Board may renew the contract of a probationary administrator, and

WHEREAS, the individual is currently probationary 2 employee of the Gladstone School District per ORS 342.835, therefore

(18-21) BE IT RESOLVED, that the aforementioned probationary administrator employees be offered a probationary 2 contracts, pursuant to ORS 342.805 through 342.934, for the July 1, 2018, to June 30, 2019, school year.

(18-21) Motion passed unanimously 7-0.

Extension of Administrator Probationary 2 Contracts to Probationary 3 for 2018-19 school year.

Ms. Grant moved first and Mr. Schmidt seconded approval of the following resolution:

WHEREAS, ORS 342.835 provides that a School Board may renew the contract of a probationary administrator, and

WHEREAS, the individual is currently probationary 2 employee of the Gladstone School District per ORS 342.835, therefore

(18-22) BE IT RESOLVED, that the aforementioned probationary administrator employee be offered a probationary 3 contract, pursuant to ORS 342.805 through 342.934, for the July 1, 2018, to June 30, 2019, school year.

(18-22) Motion passed unanimously 7-0.

h. 2018-2019 and 2019-20 Calendars

The calendar committee consisting of Jeremiah Patterson, Patti Alexander, Jere Applebee, Wendy Wilson, Brenden Thwing, Michelle Keizer, Laura Fuller, Lauren Thompson, Stacey Ellefson, Serena Mullen, Heidi Smith and Natalie Weninger developed two calendar drafts. One for the 2018-19 school year and a framework for the 2019-20 school year. It was recommended the Board adopted both calendars as presented. Jeremiah Patterson reported that the 2018-19 calendar may have a change with the conference times listed based on current negotiations. If a change is needed, the district would bring the calendar back to the Board for approval.

Mr. Steve Stewart moved first and Ms. Grant seconded approval of the following resolution:

(18-23) BE IT RESOLVED, that the Gladstone School District Board of Directors approves the 2018-2019 School Calendar and the framework for the 2019-2020 school calendar as presented at the March 14, 2018, School Board meeting.

(18-23) Motion passed unanimously 7-0.

i. Approve Request for Reduction in Teaching Assignment

On March 13, 2018, a request was received from Macie Schaeffer (Kingsley), math teacher at Kraxberger Middle School, to reduce her teaching assignment from 1.0 FTE to .8 FTE for one year, the 2018-19 school year. Jeremiah Patterson, assistant superintendent reported.

Mr. Lind moved first and Mr. Schmidt seconded approval of the following resolution:

(18-24) BE IT RESOLVED that the Gladstone School District Board of Directors approves the request for reduction in teaching assignment from 1.0 FTE to 0.8 FTE as requested by Macie Schaeffer (Kingsley), math teacher at WLK, for the 2018-19 school year.

(18-24) Motion passed unanimously 7-0.

j. Approve School Choice Update – Open Enrollment

At the December 13, 2017 regular board meeting, the board approved open enrollment for the 2018-19 school year. At this time it is recommended the Board approve an additional 10 Kindergarten spaces be open for 2018-19 school year via the open enrollment process. Bringing the total number of open enrollment slots for kindergarten to 55 slots for open enrollment 2018-19. Bob Stewart, superintendent, presented.

Mr. Lind moved first and Ms. Vera-Vera Couzens seconded approval of the following resolution:

(18-25) BE IT RESOLVED that the Gladstone School District Board of Directors approves 55 openings through the established open enrollment process for kindergarten enrollment beginning in the 2018-19 school year.

(18-25) Motion passed unanimously 7-0.

k. Approve Appointment to the Metro Policy Advisory Committee

Mark Watson, Hillsboro School District School Board Member, applied for appointment to the Metro's Policy Advisory Committee to fill the School Board member vacancy. He's been attending meetings since the beginning of the year, but hasn't been able to vote or participate because not all regional School boards have approved his appointment. It was recommended the Gladstone School Board approve Mark Watson to the Metro's Policy Advisory Committee.

Ms. Eaton moved first and Ms. Grant seconded approval of the following resolution:

(18-26) BE IT RESOLVED that the Gladstone School District Board of Directors approves Mark Watson to the Metro's Policy Advisory Committee.

(18-26) Motion passed unanimously 7-0.

5. INFORMATION FROM STUDENT REPRESENTATIVE

Student representative Renee Baker reported to the Board on matters of interest at Gladstone High School. Miss Baker said class officer elections are finalized. There are eight new members. Dance team has a competition coming up and the first track meet is in Banks. Ultimate Frisbee has a lot of new players and the team is doing well. Students are planning for the upcoming unity week and many students are leaving for the east coast trip. Miss Baker shared her plans for college and career with the Board. The Board thanked her for her report.

6. INFORMATION FROM ADMINISTRATIVE STAFF

Jere Applebee, director/principal of the Gladstone Center for Children and Families, reported staff and students dressed as elderly folks to celebrate 100 days of school. Teachers came with canes and walkers and students had grey hair. Kindergarten Round Up is next week. Families applying through Open Enrollment are invited to attend the round up. There will be additional registration time in April too. Next week students will have an ice cream party to celebrate exceeding the Dr. Seuss birthday reading challenge of 1000 books either read by or read to students. As of this morning there were over 1200 books on the reading chart.

Wendy Wilson, principal at John Wetten Elementary, reported on work Vice Principal Mrs. Buchanan is doing to help students regulate. She shared a story about the simple things that are being done and compliments that take students far. Mrs. Wilson thanked Mr. Taylor for the partnership with Gladstone High School. She felt inspired by Mr. Waters and Mr. Bjornsen's report.

Len Reed, principal at Kraxberger Middle School, reported there is a Kind Club doing great things. Last week 8th grade students had a career day. Mr. Patterson gave the keynote. There were many different careers represented. Mrs. Reed shared pictures about the student walk out event at Kraxberger today. All of the students were respectful.

Kevin Taylor, principal at Gladstone High School, reported students participating in the annual east coast trip leave tomorrow. Mrs. Alexander is attending. There is a information letter going home to families prior to unity week. The high school has completed the accreditation process and is being recommended for accreditation. The school was recognized for the school improvement plan, school climate, our student's kindness, the teacher mentorship program and the use of financial resources toward goals. Areas of improvement are two way communication, family involvement and the need for a self-assessment tool school wide. Mr. Taylor reported on the process used by students to organize a walkout today. Safety concerns for advertising were discussed and the gym was offered as a location. Students liked the idea especially because at the time the weather was to be cold and wet. He checked in twice with them before the event to be sure the location was still okay and students wanted to be in the gym. The names of students and staff who lost their lives at Stoneman Douglas were read. Students signed a poster that will be sent to Florida. Kids walked silently and quietly. There was not a disruption.

7. SUPERINTENDENT'S REPORT

a. Financial Report

The financial report for the month of March 2018 was presented to the School Board at this time. Samantha Nelson, director of finance and operations, was available to answer questions. Mrs. Nelson thanked everyone for attending the budget orientation meetings.

Superintendent Stewart reported on the upcoming budget process and informed the board on the status of the State funding for next year and changes in Gladstone School District enrollment. The State has budgeted at 8.2 billion. He talked about the decline in resident kindergarten enrollment and open enrollment law sun setting after the 2018-19 school year. Students attending will be grandfathered in. However, at this time it is unknown how that will effect siblings not already enrolled. Title 1 funds have been reduced. He reviewed with the Board the last two years containment measures such as reduced budgets and unfilled positions. Challenges forward include new state revenue needed for PERS and the five year capitol project plan which will be brought to the Board in

May. He shared positive financial news for programs effected by Measure 98 and 99. Superintendent Stewart went over the budget methodology used and proposed FTE reductions at building levels. Attrition will be used whenever possible. He also addressed possible revenues savings like Medicaid billing and State Outdoor School funding. If there are to be layoffs, they will be brought to the board in April. Staff that may be impacted by layoffs will be notified before spring break of the possibility. There was a brief conversation about furlough days. The census was that cutting school days would not be good for students.

b. Personnel – Information Only

Tammy Tracy, director of community schools and human resources, reported Carrie Hertzler, elementary secretary has resigned her position as of March 16, 2018. Mrs. Hertzler has been with the district since August 2017. Greg Hess has resigned his position as the high school girls’ soccer coach. He has been coaching the team for 15 years. Morgan Lind, instructional assistant special services at JWE has resigned her position as of March 23, 2018. Ms. Lind has been with the district since September 2015 and Marianne Sullivan has resigned her position as accountant. Mrs. Sullivan has been with the district since 2012.

c. Policies - First Reading

Jeremiah Patterson, assistant superintendent was available for questions.

GCA	License Requirements
IGBHE	Expanded Options Program
IGBHE-AR	Annual Expanded Options Program Notification
IICC	Volunteers
JECA-AR	Admission of Resident Student/Establishing Residency
JHF	Student Safety
JHFE-AR(1)	Reporting of Suspected Abuse of a Child
JHFE-AR(2)	Abuse of a Child Investigations Conducted on District Premises
JOA	Directory Information
KBA	Public Records
KBA-AR	Public Records
KL	Public Complaints
KL-AR1	Public Complaint Procedure
KL-AR2	Appeal to the Deputy Superintendent of Public Instruction
KN-AR(1)	Relations with Law Enforcement Agencies
KN-AR(2)	Investigations Conducted on District Premises
LGA	Compliance with Standards (Delete)
LGA-AR(1)	Public Appeals & Complaints about Alleged Violations of Standards (Delete)
LGA-AR(2)	Appeal to the State Superintendent for Alleged Standards Violation (Delete)

8. PRESENTATIONS AND SUGGESTIONS FROM BOARD MEMBERS

a. Joint School Board/City Council Meeting

The School Board will host a meeting with the Gladstone City Council on April 25, 2018 at 5:30 pm at Gladstone High School in the Demo Room. Dinner will be provided.

Michael Milch, city council board liaison, addressed the board. Mr. Milch said he appreciated Mr. Schmidt attending their meeting last night. The threat assessment protocol given tonight was very informative. Statements on social media about the school process and administration are uninformed. He met with

Mrs. Carlson, the journalism teacher at Gladstone High School. They are working to arrange a student to work side by side with the City Council and to help with their news publications. Mr. Milch attended the Kraxberger walk out today. There were a lot of tears. He briefly talked about the housing situation.

Mr. Steve Stewart reported on the robotics team competition. The bomb squad would like to bring their devices to Gladstone High School for a demonstration. Ms. Soliday asked Mr. Stewart to refer to the high school administrators for permission.

Ms. Grant is planning on attending the National Board Conference in Texas next month.

Mr. Schmidt attended the Gladstone City Council meeting last night. He gave a brief report of the public participation, code enforcement discussion, his report on the school budget, open enrollment sunseting and affordable housing impacts on enrollment.

Ms. Eaton reported she enjoyed Everybody Reads Day. She invited everyone to an open house at her firm for Commissioner Sonja Fischer.

Ms. Soliday shared a story from Everybody Reads Day.

9. PUBLIC PARTICIPATION – There was no public participation.

10. ADJOURNMENT

Board chair, Sharon Soliday adjourned the meeting at 9:55 pm.

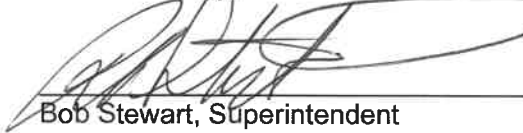
ATTEST:



Sharon Soliday, Board Chair

Date

5/9/18



Bob Stewart, Superintendent

Date

4/16/17

